ERRATUM.

In the said Notification, in The SCHEDULE,—

for

"For all Vanki, **Kadai Muna,** Sorukku Munda, Disco Cutting, Diamond Cutting, Spade Cutting, **Parijatham Cutting, Parijatham Cutting,** Diamond Triangle Stones",

read

"For all Vanki, **Kadai Munda,** Sorukku Munda, Disco Cutting, Diamond Cutting, Spade Cutting, **Parijatham Cutting,** Diamond Triangle Stones",

Revision of minimum rates of wages for the employment in Handloom Silk Weaving Industry under the Act.

Erratum to the Notification

[G.O.(2D) No. 19, Labour Welfare and Skill Development (J1), 16th May 2025, வைகாசி 2, விசுவாவசு, திருவள்ளுவர் ஆண்டு–2056.]

No. II(2)/LWSD/507/2025.— The following erratum is issued to the Labour Welfare and Skill Development Department Notification No.II(2)/LWSD/75/2025, published at pages 77-89 of Part II—Section 2 of the *Tamil Nadu Government Gazette,* dated the 29th January, 2025, namely :-

ERRATUM.

In the said Notification, in The SCHEDULE, under the heading "Employment in Handloom Silk Weaving Industry", under the sub-heading "Wages of Special or Extra Works: A. Plain varieties:", in the Tabular Column, in Serial Number 7 (d), for "dditional", read "additional".

Revision of minimum rates of wages for the Employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispenseries) under the Act

[G.O.(2D) No. 21, Labour Welfare and Skill Development (J1), 26th May 2025, வைகாசி 12, விசுவாவசு, திருவள்ளுவர் ஆண்டு–2056.]

No. II(2)/LWSD/508/2025.— In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department, Extraordinary Gazette Notification No.II(2)/LE/204(e)/2018, published at pages 1-18 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, Extraordinary dated the 2nd March 2018, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of basic wages payable to the classes of employees in the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispenseries) in the State of Tamil Nadu is specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof:-

(2) This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette.*

THE SCHEDULE.

Employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispenseries)

Bed Strength 1-50			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,057.00	15,455.00	14,875.00
Group - 2	14,425.00	13,884.00	13,363.00
Group - 3	13,903.00	13,382.00	12,880.00
Group - 4	13,392.00	12,890.00	12,407.00
Group - 5	11,773.00	11,332.00	10,907.00
Group - 6	11,087.00	10,671.00	10,271.00
Group - 7	10,550.00	10,154.00	9,773.00
Group - 8	10,327.00	9,954.00	9,594.00

Bed Strength - 51-100			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,218.00	15,610.00	15,025.00
Group - 2	14,569.00	14,023.00	13,497.00
Group - 3	14,042.00	13,515.00	13,008.00
Group - 4	13,526.00	13,019.00	12,531.00
Group - 5	11,891.00	11,445.00	11,016.00
Group - 6	11,198.00	10,778.00	10,374.00
Group - 7	10,656.00	10,256.00	9,871.00
Group - 8	10,430.00	10,039.00	9,663.00

Bed Strength - 101-250			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,380.00	15,766.00	15,175.00
Group - 2	14,715.00	14,163.00	13,632.00
Group - 3	14,182.00	13,650.00	13,138.00
Group - 4	13,661.00	13,149.00	12,656.00
Group - 5	12,010.00	11,560.00	11,127.00
Group - 6	11,310.00	10,886.00	10,478.00
Group - 7	10,763.00	10,359.00	9,971.00
Group - 8	10,534.00	10,139.00	9,759.00

Bed Strength - 251-500			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,544.00	15,924.00	15,327.00
Group - 2	14,862.00	14,305.00	13,769.00
Group - 3	14,324.00	13,787.00	13,270.00
Group - 4	13,798.00	13,281.00	12,783.00
Group - 5	12,130.00	11,675.00	11,237.00
Group - 6	11,423.00	10,995.00	10,583.00
Group - 7	10,871.00	10,463.00	10,071.00
Group - 8	10,639.00	10,240.00	9,856.00

Bed Strength - 501-1000			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,709.00	16,082.00	15,479.00
Group - 2	15,011.00	14,448.00	13,906.00
Group - 3	14,467.00	13,924.00	13,402.00
Group - 4	13,936.00	13,413.00	12,910.00
Group - 5	12,251.00	11,792.00	11,350.00
Group - 6	11,537.00	11,104.00	10,688.00
Group - 7	10,980.00	10,568.00	10,172.00
Group - 8	10,745.00	10,342.00	9,954.00

Bed Strength - Above 1000			
Classes of employees (1)	*Minimum Rates of Basic Wages (per month) (2)*		
	Zone - A	*Zone - B*	*Zone - C*
	Rs. P.	*Rs. P.*	*Rs. P.*
Group - 1	16,876.00	16,243.00	15,634.00
Group - 2	15,161.00	14,592.00	14,045.00
Group - 3	14,612.00	14,064.00	13,537.00
Group - 4	14,075.00	13,547.00	13,039.00
Group - 5	12,374.00	11,910.00	11,463.00
Group - 6	11,652.00	11,215.00	10,794.00
Group - 7	11,090.00	10,674.00	10,274.00
Group - 8	10,852.00	10,445.00	10,053.00

Categories of Employees under the grades employed in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and dispenseries)

Group1

Category I - Office and General Category

1. General Manager
2. Administrative Heads
3. Administrative Officer

Category II – Registered Nurses

1. Nursing Director
2. Chief Nursing Officer

Category III -Medical /Paramedical/Allied Category

1. Micro Biologist
2. Duty Medical Officers

Group2

Category I - Office and General Category

1. Chief Accountant / Accounts Officer
2. Sr. Manager
3. Manager
4. Secretary

Category II – Registered Nurses

1. Nursing Superintendent
2. Nursing Matron
3. Asst.Nursing Director
4. Deputy Nursing Superintendent
5. Asst.Nursing Superintendent
6. Nurse Educator

Category III- Medical /Paramedical/Allied Category

1. Chief Physiotherapist
2. Chief Clinical Psychologist

3. Chief Dietician
4. Chief Pharmacist
5. Chief Biochemist
6. Chief Perfusionist

Group 3

Category I- Office and General Category

1. Administrative Assistant
2. Deputy Manager
3. Asst.Manager
4. Chief Cashier / Head Cashier
5. Internal Auditor
6. Public Relations Officer
7. Floor Manager / Front Officer
8. Maintenance Incharge

Category II- Registered Nurses

1. Nursing Tutor
2. Nursing Supervisor
3. Specialist Nurse
4. Sr.Staff Nurse(Registered)
5. Staff Nurse(Registered)

Category III - Medical /Paramedical/Allied Category

1. Sr. Dietician
2. Sr. Pharmacist
3. Sr. Biochemist
4. Sr. Perfusionist
5. Sr. Audiologist
6. Sr. Clinical Pharmacist
7. Sr. Radiographer
8. Sr. Laboratory Technician
9. Sr. Refractionist
10. Bio medical Engineer
11. Medical Record Officer
12. Radiation Safety Officer

Group 4

Category I - Office and General Category

1. Asst. Public Relations Officer
2. Computer Programmer / Operator
3. Store Keeper / Clerk
4. Chief Security Officer
5. Chief Receptionist
6. Ward Secretary

Category II – Registered Nurses

1. ANM Registered Nurse

Category III - Medical /Paramedical/Allied Category

1. Physiotherapist
2. Dietitian
3. Pharmacist
4. Biochemist
5. Radiographer
6. Laboratory Technician
7. X-ray Technician
8. Refractionist
9. Optometrist
10. Dialysis Technician
11. Biomedical Engineer
12. Medical Record Officer

Group 5

Category I - Office and General Category

1. Clerk
2. Insurance Assistant
3. Accountant / Accounts Officer
4. Cashier
5. Internal Auditor Assistant

Category II – Registered Nurses

Category III - Medical /Paramedical/Allied Category

1. Medical Record Technician
2. ENT Technician
3. Endoscopy Technician
4. Cath lab Technician
5. Cardiac Anaesthesia Technician

Group 6

Category I - Office and General Category

1. Security Officer
2. Receptionist / Front Office Assistant
3. Asst Store Keeper /Store Assistant
4. Electrician / A/c Mechanic
5. Plumber
6. Tailor
7. Barber
8. Welder
9. Telephone Operator
10. Typist / Data entry Operator
11. Driver / Ambulance Driver
12. Cook
13. Laundry Operator

Category II – Registered Nurses

1. Nursing Assistant

Category III - Medical /Paramedical/Allied Category

1. OT Technician
2. ECG Technician
3. EEG Technician
4. Dental Technician
5. CSSD Technician
6. Supervisor
7. Senior Assistant

Group 7

Category I - Office and General Category

1. Pump Operator
2. Lift Operator / Lift Mechanic
3. Dhobi
4. Kitchen Assistant
5. Waste Treatment plant Operator
6. House keeper/Maid
7. Generator Operator

Category II – Registered Nurses

Category III - Medical /Paramedical/Allied Category

1. X-ray Assistant
2. Pharmacy Assistant
3. Laboratory Assistant
4. ECG Assistant
5. Theatre Assistant
6. OP Assistant
7. Ophthalmic / Dental Assistant

Group 8

Category I- Office and General Category

1. Attender / Helper
2. Ward boy
3. Security / Watchman
4. Sweeper

Category II – Registered Nurses

Category III - Medical /Paramedical/Allied Category

1. Sanitary Worker
2. Any other category

Explanations.-

(1) The Classification of Zones shall be as follows:-

Zone – A : shall include All Municipal Corporations and All Special Grade Municipalities.

Zone – B : shall include all Municipalities Other than Special Grade Municipalities.

Zone – C : shall include all places other than those in Zones A and B.

(2) Dearness Allowance : In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i). The Dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2013, that is, 218 points (with base year 2001=100) and for every raise of one point over and above 218 points, an increase of Rs.44 (Rupees Forty four only) per month shall be paid as dearness allowance.

(ii). The dearness allowance shall be calculated on the first April of every year on the basis of the average of indices for the preceding 12 (twelve) months, that is from January to December.

(iii). The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index Number of the previous year.

3) "Hospital" means a building wherein patients are received and treated but does not include dispensary which gives medical or surgical aid only and not treating them as in-patients and such medical dispensation is made for money.

4) "Nursing Home" means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.

5) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

6) To arrive at daily wages, the monthly wages shall be divided by 26.

7) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (மதுரை) லிட், மதுரை.

[அரசாணை (டி) எண். 218, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (பி2)த் துறை, 8 மே 2025, சித்திரை 25, விசுவாவசு, திருவள்ளுவர் ஆண்டு–2056.]

No.II(2)/LWSD/509/2025.—தமிழ்நாடு அரசு போக்குவரத்துக்கழகம் (மதுரை) லிட், மதுரை என்ற நிருவாகத்திற்கும் TNSTC தேசிய தொழிலாளர் சங்கம், மதுரை என்ற தொழிற்சங்கத்திற்குமிடையே தொழிற்தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும், இத்தொழிற்தகராறை பின்வரும் எழுவினாவுடன் மதுரை, தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும், 1947–ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV / 1947) 10 (1) (c) பிரிவிலும், 10 (1) (d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தொழிற்தகராறு, மதுரை, தொழிலாளர் நீதிமன்றத் தீர்விற்கு அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

எழுவினா

மனுதாரர் திரு.P.வேல்முருகன், நடத்துனர், (பணி எண்.CR 12636) என்பவருக்கு வருடாந்திர ஊதிய உயர்வை மூன்று மாத காலத்திற்கு திரண்ட பயனின்றி நிறுத்தம் செய்து நிருவாகம் பிறப்பித்த பார்வை:ஒநது/D7/புகு/2807, நாள்.31.12.2015 என்ற உத்தரவை இரத்து செய்தும், தற்காலிக வேலைநீக்கத்திலிருந்த 08.09.2015 முதல் 22.09.2015 வரையிலான நாட்களை சம்பளமில்லா விடுப்பாக கருதியும் பிறப்பித்த உத்தரவை இரத்து செய்ய வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்க.

2. மேலும், 1947–ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10 (2A) பிரிவின்கீழ், இந்த ஆணையைப்