

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st Nov 2024									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	5174	0	200	14704	0
		Grade A	9120	21330	5174	3614	200	14494	24944
		Grade B	8910	19950	5174	3614	200	14284	23564
		Grade C	8700	18700	5174	3614	200	14074	22314
		Grade D	8490	17560	5174	3614	200	13864	21174
		Grade E	8280	16520	5174	3614	200	13654	20134
		Grade F	0	15570	0	3614	0	0	19184
		Grade G	0	15120	0	3614	0	0	18734
		Grade H	0	13470	0	3614	0	0	17084
		Grade I	0	13110	0	3614	0	16724	
2	Kollam	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	16386	

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3	Punalur	Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
		Grade H	0	13470	0	3120	0	0	16590
		Grade I	0	13110	0	3120	0	16230	
4	Pathanamthitta	Special	9330	0	5226	0	200	14756	0
		Grade A	9120	21330	5226	3666	200	14546	24996
		Grade B	8910	19950	5226	3666	200	14336	23616
		Grade C	8700	18700	5226	3666	200	14126	22366
		Grade D	8490	17560	5226	3666	200	13916	21226
		Grade E	8280	16520	5226	3666	200	13706	20186
		Grade F	0	15570	0	3666	0	0	19236
		Grade G	0	15120	0	3666	0	0	18786
		Grade H	0	13470	0	3666	0	0	17136
		Grade I	0	13110	0	3666	0	16776	
5	Alappuzha	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
		Grade I	0	13110	0	3068	0	16178	

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6	Kottayam	Special	9330	0	5330	0	200	14860	0
		Grade A	9120	21330	5330	3770	200	14650	25100
		Grade B	8910	19950	5330	3770	200	14440	23720
		Grade C	8700	18700	5330	3770	200	14230	22470
		Grade D	8490	17560	5330	3770	200	14020	21330
		Grade E	8280	16520	5330	3770	200	13810	20290
		Grade F	0	15570	0	3770	0	0	19340
		Grade G	0	15120	0	3770	0	0	18890
		Grade H	0	13470	0	3770	0	0	17240
	Grade I	0	13110	0	3770	0	0	16880	
7	Mundakayam	Special	9330	0	5772	0	200	15302	0
		Grade A	9120	21330	5772	4212	200	15092	25542
		Grade B	8910	19950	5772	4212	200	14882	24162
		Grade C	8700	18700	5772	4212	200	14672	22912
		Grade D	8490	17560	5772	4212	200	14462	21772
		Grade E	8280	16520	5772	4212	200	14252	20732
		Grade F	0	15570	0	4212	0	0	19782
		Grade G	0	15120	0	4212	0	0	19332
		Grade H	0	13470	0	4212	0	0	17682
	Grade I	0	13110	0	4212	0	0	17322	
8	Idukki/Munnar	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
	Grade I	0	13110	0	2860	0	0	15970	

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9	Ernakulam	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
		Grade I	0	13110	0	2860	0	15970	
10	Chalakkudy	Special	9330	0	5148	0	200	14678	0
		Grade A	9120	21330	5148	3588	200	14468	24918
		Grade B	8910	19950	5148	3588	200	14258	23538
		Grade C	8700	18700	5148	3588	200	14048	22288
		Grade D	8490	17560	5148	3588	200	13838	21148
		Grade E	8280	16520	5148	3588	200	13628	20108
		Grade F	0	15570	0	3588	0	0	19158
		Grade G	0	15120	0	3588	0	0	18708
		Grade H	0	13470	0	3588	0	0	17058
		Grade I	0	13110	0	3588	0	16698	
11	Thrissur	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
		Grade I	0	13110	0	2600	0	15710	

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12	Palakkad	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
Grade I	0	13110	0	2912	0	0	16022		
13	Malappuram	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
Grade I	0	13110	0	2964	0	0	16074		
14	Kozhikode	Special	9330	0	4940	0	200	14470	0
		Grade A	9120	21330	4940	3380	200	14260	24710
		Grade B	8910	19950	4940	3380	200	14050	23330
		Grade C	8700	18700	4940	3380	200	13840	22080
		Grade D	8490	17560	4940	3380	200	13630	20940
		Grade E	8280	16520	4940	3380	200	13420	19900
		Grade F	0	15570	0	3380	0	0	18950
		Grade G	0	15120	0	3380	0	0	18500
		Grade H	0	13470	0	3380	0	0	16850
Grade I	0	13110	0	3380	0	0	16490		

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15	Wayanad/Meppadi	Special	9330	0	4004	0	200	13534	0
		Grade A	9120	21330	4004	2444	200	13324	23774
		Grade B	8910	19950	4004	2444	200	13114	22394
		Grade C	8700	18700	4004	2444	200	12904	21144
		Grade D	8490	17560	4004	2444	200	12694	20004
		Grade E	8280	16520	4004	2444	200	12484	18964
		Grade F	0	15570	0	2444	0	0	18014
		Grade G	0	15120	0	2444	0	0	17564
		Grade H	0	13470	0	2444	0	0	15914
16	Kannur	Special	9330	0	5044	0	200	14574	0
		Grade A	9120	21330	5044	3484	200	14364	24814
		Grade B	8910	19950	5044	3484	200	14154	23434
		Grade C	8700	18700	5044	3484	200	13944	22184
		Grade D	8490	17560	5044	3484	200	13734	21044
		Grade E	8280	16520	5044	3484	200	13524	20004
		Grade F	0	15570	0	3484	0	0	19054
		Grade G	0	15120	0	3484	0	0	18604
		Grade H	0	13470	0	3484	0	0	16954
17	Kasargod	Special	9330	0	5590	0	200	15120	0
		Grade A	9120	21330	5590	4030	200	14910	25360
		Grade B	8910	19950	5590	4030	200	14700	23980
		Grade C	8700	18700	5590	4030	200	14490	22730
		Grade D	8490	17560	5590	4030	200	14280	21590
		Grade E	8280	16520	5590	4030	200	14070	20550
		Grade F	0	15570	0	4030	0	0	19600
		Grade G	0	15120	0	4030	0	0	19150
		Grade H	0	13470	0	4030	0	0	17500
Grade I	0	13110	0	4030	0	0	17140		