

Latest Minimum wages for Shops & Establishment in Kerala

Effective from Date: 1st Sept 2024

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	5122	0	200	14652	0
		Grade A	9120	21330	5122	3562	200	14442	24892
		Grade B	8910	19950	5122	3562	200	14232	23512
		Grade C	8700	18700	5122	3562	200	14022	22262
		Grade D	8490	17560	5122	3562	200	13812	21122
		Grade E	8280	16520	5122	3562	200	13602	20082
		Grade F	0	15570	0	3562	0	0	19132
		Grade G	0	15120	0	3562	0	0	18682
		Grade H	0	13470	0	3562	0	0	17032
		Grade I	0	13110	0	3562	0	16672	
2	Kollam	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	16386	

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3	Punalur	Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
		Grade H	0	13470	0	3120	0	0	16590
4	Pathanamthitta	Special	9330	0	5382	0	200	14912	0
		Grade A	9120	21330	5382	3822	200	14702	25152
		Grade B	8910	19950	5382	3822	200	14492	23772
		Grade C	8700	18700	5382	3822	200	14282	22522
		Grade D	8490	17560	5382	3822	200	14072	21382
		Grade E	8280	16520	5382	3822	200	13862	20342
		Grade F	0	15570	0	3822	0	0	19392
		Grade G	0	15120	0	3822	0	0	18942
		Grade H	0	13470	0	3822	0	0	17292
5	Alappuzha	Special	9330	0	4784	0	200	14314	0
		Grade A	9120	21330	4784	3224	200	14104	24554
		Grade B	8910	19950	4784	3224	200	13894	23174
		Grade C	8700	18700	4784	3224	200	13684	21924
		Grade D	8490	17560	4784	3224	200	13474	20784
		Grade E	8280	16520	4784	3224	200	13264	19744
		Grade F	0	15570	0	3224	0	0	18794
		Grade G	0	15120	0	3224	0	0	18344
		Grade H	0	13470	0	3224	0	0	16694
Grade I	0	13110	0	3224	0	0	16334		

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6	Kottayam	Special	9330	0	5434	0	200	14964	0
		Grade A	9120	21330	5434	3874	200	14754	25204
		Grade B	8910	19950	5434	3874	200	14544	23824
		Grade C	8700	18700	5434	3874	200	14334	22574
		Grade D	8490	17560	5434	3874	200	14124	21434
		Grade E	8280	16520	5434	3874	200	13914	20394
		Grade F	0	15570	0	3874	0	0	19444
		Grade G	0	15120	0	3874	0	0	18994
		Grade H	0	13470	0	3874	0	0	17344
	Grade I	0	13110	0	3874	0	0	16984	
7	Mundakayam	Special	9330	0	5824	0	200	15354	0
		Grade A	9120	21330	5824	4264	200	15144	25594
		Grade B	8910	19950	5824	4264	200	14934	24214
		Grade C	8700	18700	5824	4264	200	14724	22964
		Grade D	8490	17560	5824	4264	200	14514	21824
		Grade E	8280	16520	5824	4264	200	14304	20784
		Grade F	0	15570	0	4264	0	0	19834
		Grade G	0	15120	0	4264	0	0	19384
		Grade H	0	13470	0	4264	0	0	17734
	Grade I	0	13110	0	4264	0	0	17374	
8	Idukki/Munnar	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	

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9	Ernakulam	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
		Grade I	0	13110	0	2860	0	15970	
10	Chalakkudy	Special	9330	0	5252	0	200	14782	0
		Grade A	9120	21330	5252	3692	200	14572	25022
		Grade B	8910	19950	5252	3692	200	14362	23642
		Grade C	8700	18700	5252	3692	200	14152	22392
		Grade D	8490	17560	5252	3692	200	13942	21252
		Grade E	8280	16520	5252	3692	200	13732	20212
		Grade F	0	15570	0	3692	0	0	19262
		Grade G	0	15120	0	3692	0	0	18812
		Grade H	0	13470	0	3692	0	0	17162
		Grade I	0	13110	0	3692	0	16802	
11	Thrissur	Special	9330	0	4316	0	200	13846	0
		Grade A	9120	21330	4316	2756	200	13636	24086
		Grade B	8910	19950	4316	2756	200	13426	22706
		Grade C	8700	18700	4316	2756	200	13216	21456
		Grade D	8490	17560	4316	2756	200	13006	20316
		Grade E	8280	16520	4316	2756	200	12796	19276
		Grade F	0	15570	0	2756	0	0	18326
		Grade G	0	15120	0	2756	0	0	17876
		Grade H	0	13470	0	2756	0	0	16226
		Grade I	0	13110	0	2756	0	15866	

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12	Palakkad	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
Grade I	0	13110	0	3016	0	0	16126		
13	Malappuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
Grade I	0	13110	0	3172	0	0	16282		
14	Kozhikode	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
Grade I	0	13110	0	3432	0	0	16542		

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15	Wayanad/Meppadi	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
16	Kannur	Special	9330	0	5200	0	200	14730	0
		Grade A	9120	21330	5200	3640	200	14520	24970
		Grade B	8910	19950	5200	3640	200	14310	23590
		Grade C	8700	18700	5200	3640	200	14100	22340
		Grade D	8490	17560	5200	3640	200	13890	21200
		Grade E	8280	16520	5200	3640	200	13680	20160
		Grade F	0	15570	0	3640	0	0	19210
		Grade G	0	15120	0	3640	0	0	18760
		Grade H	0	13470	0	3640	0	0	17110
17	Kasargod	Special	9330	0	5746	0	200	15276	0
		Grade A	9120	21330	5746	4186	200	15066	25516
		Grade B	8910	19950	5746	4186	200	14856	24136
		Grade C	8700	18700	5746	4186	200	14646	22886
		Grade D	8490	17560	5746	4186	200	14436	21746
		Grade E	8280	16520	5746	4186	200	14226	20706
		Grade F	0	15570	0	4186	0	0	19756
		Grade G	0	15120	0	4186	0	0	19306
		Grade H	0	13470	0	4186	0	0	17656
Grade I	0	13110	0	4186	0	0	17296		