

Latest Minimum wages for Shops & Commercial Establishment in Kerala

Effective from Date: 1st Aug 2024

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	5122	0	200	14652	0
		Grade A	9120	21330	5122	3562	200	14442	24892
		Grade B	8910	19950	5122	3562	200	14232	23512
		Grade C	8700	18700	5122	3562	200	14022	22262
		Grade D	8490	17560	5122	3562	200	13812	21122
		Grade E	8280	16520	5122	3562	200	13602	20082
		Grade F	0	15570	0	3562	0	0	19132
		Grade G	0	15120	0	3562	0	0	18682
		Grade H	0	13470	0	3562	0	0	17032
		Grade I	0	13110	0	3562	0	0	16672
2	Kollam	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
		Grade I	0	13110	0	3328	0	0	16438

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3	Punalur	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
		Grade I	0	13110	0	3172	0	16282	
4	Pathanamthitta	Special	9330	0	5382	0	200	14912	0
		Grade A	9120	21330	5382	3822	200	14702	25152
		Grade B	8910	19950	5382	3822	200	14492	23772
		Grade C	8700	18700	5382	3822	200	14282	22522
		Grade D	8490	17560	5382	3822	200	14072	21382
		Grade E	8280	16520	5382	3822	200	13862	20342
		Grade F	0	15570	0	3822	0	0	19392
		Grade G	0	15120	0	3822	0	0	18942
		Grade H	0	13470	0	3822	0	0	17292
		Grade I	0	13110	0	3822	0	16932	
5	Alappuzha	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	16386	

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6	Kottayam	Special	9330	0	5382	0	200	14912	0
		Grade A	9120	21330	5382	3822	200	14702	25152
		Grade B	8910	19950	5382	3822	200	14492	23772
		Grade C	8700	18700	5382	3822	200	14282	22522
		Grade D	8490	17560	5382	3822	200	14072	21382
		Grade E	8280	16520	5382	3822	200	13862	20342
		Grade F	0	15570	0	3822	0	0	19392
		Grade G	0	15120	0	3822	0	0	18942
		Grade H	0	13470	0	3822	0	0	17292
		Grade I	0	13110	0	3822	0	16932	
7	Mundakayam	Special	9330	0	5720	0	200	15250	0
		Grade A	9120	21330	5720	4160	200	15040	25490
		Grade B	8910	19950	5720	4160	200	14830	24110
		Grade C	8700	18700	5720	4160	200	14620	22860
		Grade D	8490	17560	5720	4160	200	14410	21720
		Grade E	8280	16520	5720	4160	200	14200	20680
		Grade F	0	15570	0	4160	0	0	19730
		Grade G	0	15120	0	4160	0	0	19280
		Grade H	0	13470	0	4160	0	0	17630
		Grade I	0	13110	0	4160	0	17270	
8	Idukki/Munnar	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
		Grade I	0	13110	0	2964	0	16074	

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9	Ernakulam	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
		Grade I	0	13110	0	2860	0	15970	
10	Chalakkudy	Special	9330	0	5200	0	200	14730	0
		Grade A	9120	21330	5200	3640	200	14520	24970
		Grade B	8910	19950	5200	3640	200	14310	23590
		Grade C	8700	18700	5200	3640	200	14100	22340
		Grade D	8490	17560	5200	3640	200	13890	21200
		Grade E	8280	16520	5200	3640	200	13680	20160
		Grade F	0	15570	0	3640	0	0	19210
		Grade G	0	15120	0	3640	0	0	18760
		Grade H	0	13470	0	3640	0	0	17110
		Grade I	0	13110	0	3640	0	16750	
11	Thrissur	Special	9330	0	4212	0	200	13742	0
		Grade A	9120	21330	4212	2652	200	13532	23982
		Grade B	8910	19950	4212	2652	200	13322	22602
		Grade C	8700	18700	4212	2652	200	13112	21352
		Grade D	8490	17560	4212	2652	200	12902	20212
		Grade E	8280	16520	4212	2652	200	12692	19172
		Grade F	0	15570	0	2652	0	0	18222
		Grade G	0	15120	0	2652	0	0	17772
		Grade H	0	13470	0	2652	0	0	16122
		Grade I	0	13110	0	2652	0	15762	

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12	Palakkad	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
		Grade I	0	13110	0	2912	0	16022	
13	Malappuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
		Grade I	0	13110	0	3172	0	16282	
14	Kozhikode	Special	9330	0	5044	0	200	14574	0
		Grade A	9120	21330	5044	3484	200	14364	24814
		Grade B	8910	19950	5044	3484	200	14154	23434
		Grade C	8700	18700	5044	3484	200	13944	22184
		Grade D	8490	17560	5044	3484	200	13734	21044
		Grade E	8280	16520	5044	3484	200	13524	20004
		Grade F	0	15570	0	3484	0	0	19054
		Grade G	0	15120	0	3484	0	0	18604
		Grade H	0	13470	0	3484	0	0	16954
		Grade I	0	13110	0	3484	0	16594	

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15	Wayanad/Meppadi	Special	9330	0	4186	0	200	13716	0
		Grade A	9120	21330	4186	2626	200	13506	23956
		Grade B	8910	19950	4186	2626	200	13296	22576
		Grade C	8700	18700	4186	2626	200	13086	21326
		Grade D	8490	17560	4186	2626	200	12876	20186
		Grade E	8280	16520	4186	2626	200	12666	19146
		Grade F	0	15570	0	2626	0	0	18196
		Grade G	0	15120	0	2626	0	0	17746
		Grade H	0	13470	0	2626	0	0	16096
		Grade I	0	13110	0	2626	0	15736	
16	Kannur	Special	9330	0	5252	0	200	14782	0
		Grade A	9120	21330	5252	3692	200	14572	25022
		Grade B	8910	19950	5252	3692	200	14362	23642
		Grade C	8700	18700	5252	3692	200	14152	22392
		Grade D	8490	17560	5252	3692	200	13942	21252
		Grade E	8280	16520	5252	3692	200	13732	20212
		Grade F	0	15570	0	3692	0	0	19262
		Grade G	0	15120	0	3692	0	0	18812
		Grade H	0	13470	0	3692	0	0	17162
		Grade I	0	13110	0	3692	0	16802	
17	Kasargod	Special	9330	0	5746	0	200	15276	0
		Grade A	9120	21330	5746	4186	200	15066	25516
		Grade B	8910	19950	5746	4186	200	14856	24136
		Grade C	8700	18700	5746	4186	200	14646	22886
		Grade D	8490	17560	5746	4186	200	14436	21746
		Grade E	8280	16520	5746	4186	200	14226	20706
		Grade F	0	15570	0	4186	0	0	19756
		Grade G	0	15120	0	4186	0	0	19306
		Grade H	0	13470	0	4186	0	0	17656
		Grade I	0	13110	0	4186	0	17296	