

NO: LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated:16/10/2024

# **NOTIFICATION**

The draft of the following rules further to amend the Contract labour (Regulation and Abolition) (Karnataka) Rules, 1974 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) is hereby published as required by sub section (1) of section 35 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

#### DRAFT RULES

- 1. **Title and commencement.-** (1) These rules may be called the Contract Labour (Regulation and Abolition) (Karnataka) (Amendment) Rules, 2024.
- (2) They shall come into force from the date of their final publication in the Official Gazette.
- **2. Amendment of rule 26.-**In the Contract Labour (Regulation and Abolition) (Karnataka) Rules, 1974 (hereinafter referred to as the said rules), in rule 26,-

(i) for columns and rows of sub-rule (1), the following shall be substituted, namely:

Employee count (workmen)	(Fee Structure in rupees.)
(a) upto 20	1688
(b) exceeds 20 but does not exceed 50	2700
(c) exceeds 50 but does not exceed 100	4388
(d) exceeds 100 but does not exceed 200	5400
(e) exceeds 200 but does not exceed 400	8100
(f) exceeds 400 but does not exceed 500	10125
(g) exceeds 500	13500

(ii) for columns and rows in sub-rule (2), the following shall be substituted, namely:-

Employee count (workmen)	(In rupees)
(a) upto 20	1013
(b) exceeds 20 but does not exceed 50	2025
(c) exceeds 50 but does not exceed 100	3038
(d) exceeds 100 but does not exceed 200	4050
(e) exceeds 200 but does not exceed 400	6750
(f) exceeds 400 but does not exceed 500	9450
(g) exceeds 500	13500
(h) Security Deposit per employee	68

# 3. Amendment of rule 32.- In rule 32 of the said rules,-

(i) for columns and rows in sub-rule (6) the following shall be substituted namely:-

Employee count (workmen)	(In rupees)
(a) Exceeds 20 but does not exceed 50	405
(b) exceeds 50 but does not exceed 200	1013
(c) exceeds 200	1350

...3

(ii) for columns and rows in sub-rule (7), the following shall be substituted namely:-

Employee count (workmen)	(In rupees)
(a) Exceeds 20 but does not exceed 50	405
(b) exceeds 50 but does not exceed 200	1013
(c) exceeds 200	1350

By order and in the name of Governor of Karnataka,

Under Secretary to Government,

16/10/2024

Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.



NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated: 16/10/2024

# **NOTIFICATION**

The draft of the following rules further to amend the Plantations Labour (Karnataka) Rules, 1956 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 43 of the Plantations Labour Act, 1951 (Central Act No. LXIX of 1951) is hereby published as required by sub section (1) of section 43 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after forty five days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

#### DRAFT RULES

- 1. **Title and commencement.-** (1) These rules may be called the Plantations Labour (Karnataka) (Amendment )Rules, 2024.
- (2) They shall come into force from the date of their final publication in the Official Gazette.
- **2. Amendment of rule 2-A.-**In the Plantations Labour (Karnataka) Rules, 1956, in rule 2A, in sub-rule(1), for the entries in the Table, the following shall be substituted, namely:-

"	TABLE

Area of Plantation (Land Area)	Rate of fees
Area of Flantation (Danu Area)	(in rupees)
(a) Upto 4 hectares	Nil

(b) 5 hectares but does not exceed 10 hectares	608
(c) above 10 hectares but does not exceed15 hectares	1215
(d) above 15 hectares but does not exceed 25 hectares	2430
(e) above 25 hectares but does not exceed 50 hectares	3645
(f) above 50 hectares but does not exceed 75 hectares	4860
(g) above 75 hectares but does not exceed 150 hectares	8100
(h) above 150 hectares	12150

By order and in the name of Governor of Karnataka,

(Suma. S)

Under Secretary to Government, Labour Department.

# To:

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.

"



NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated: 16/10/2024

# NOTIFICATION

The draft of the following rules further to amend the Karnataka Motors Transport Workers Rules, 1964 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 40 of the Motors Transport Workers Act, 1961 (Central Act No.27 of 1961) is hereby published as required by sub section (1) of section 40 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after forty five days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

# DRAFT RULES

1. **Title and commencement.-** (1) These rules may be called the Karnataka Motors Transport Workers' (Amendment )Rules, 2024.

(2) They shall come into force from the date of their final publication in the Official Gazette.

**2. Amendment of rule 5.-** In Karnataka Motors Transport Workers Rules, 1964 in rule 5, for the entries in the Table, the following shall be substituted, namely:-

#### TABLE

Maximum numbers of motor transport workers to be employed during the year	Fees for grant of certification of registration (in rupees)
5	405
6-25	1013
26-50	2025
51-100	2430
101-250	3645

251-500	4860
501-750	8100
751-1000	12150
1001-1500	18225
Above 1500	20250

By order and in the name of Governor of Karnataka,

Under Secretary to Government,
Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.



NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated:16/10/2024

#### NOTIFICATION

In exercise of the powers conferred by Section 62 of the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act No. 27 of 1996), the Government of Karnataka after consultation with the Expert Committee, hereby makes the following rules further to amend the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) (Karnataka) Rules, 2006, namely:-

#### RULES

- 1.Title and commencement:-(1)These rules may the Building and Other Construction Workers'(Regulation of Employment and Conditions of Service) (Karnataka) (Amendment) Rules, 2024.
- (2) They shall come into force from the date of their publication in the Official Gazette.
- **2. Amendment of rule 55:-** In the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service)(Karnataka) Rules, 2006, in rule 55, in sub-rule (3), in clause (iii), for the entries in the table, the following shall be substituted namely:-

TABLE

1.	Registration of Establishment under Building and Other Construction Workers (Regulation		Fees structure
	of Employment and Conditions of Service) Act,		(in
	1996		rupees)
	5	Up to 100	2700
		101-500	6750
		Above 500	13500
2.	Ambulance Service Fee	One person	270

By order and in the name of Governor of Karnataka,

(Suma. S)

Under Secretary to Government, Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.



NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated: 16/10/2024

# **NOTIFICATION**

The draft of the following rules further to amend the Karnataka Shops and Commercial Establishments Rules, 1963 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 40 of the Karnataka Shops and Commercial Establishments Act, 1961 (Karnataka Act 08 of 1962) is hereby published as required by sub section (4) of section 40 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

#### DRAFT RULES

- 1. Title and commencement.- (1) These rules may be called the Karnataka Shops and Commercial Establishments (Amendment) Rules, 2024.
- (2) They shall come into force from the date of the final publication in the Official Gazette.
- **2. Amendment of Schedule-I.-**In the Karnataka Shops and Commercial Establishments Rules 1963, for Schedule-I, and the entries relating thereto the following shall be substituted, namely:-

# " SCHEDULE-I (see rule 3 and 3A)

S1. No.	Category of Establishment	Fee (in rupees)
1	Shop and Commercial establishments having no Employees	405
2	Shop and Commercial establishments Employing 1-9 employees	810
3	Shop and Commercial establishments Employing 10-19 employees	5400
4	Shop and Commercial establishments Employing 20-49 employee	13500
5	Shop and Commercial establishments Employing 50-99 employees	27000
6	Shop and Commercial establishments Employing 100-250 employees	54000
7	Shop and Commercial establishments Employing 251-500 employees	67500
8	Shop and Commercial establishments Employing 501-1000 employees	94500
9	Shop and Commercial establishments Employing more than 1000 employees	101250

By order and in the name of Governor of Karnataka,

Under Secretary to Government,
Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.



NO: LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated: 16/10/2024

# **NOTIFICATION**

The draft of the following regulations further to amend the Inter-state Migrant Workmen (Regulation of Employment and Condition of Service) (Karnataka) Rules, 1981 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 35 of the Inter-state Migrant Workmen (Regulation of Employment And Conditions of Service) Act,1979 (Central Act 30 of 1979) is hereby published as required by sub section (1) of section 35 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

#### DRAFT REGULATIONS

1. **Title and commencement.-** (1) These Regulations may be called the Inter-state Migrant Workmen (Regulation of Employment and Condition of Service) (Karnataka) (Amendment) Regulations, 2024.

(2) They shall come into force from the date of their final publication in the Official Gazette.

**2. Amendment of rule 12.-**In the Inter-state Migrant Workmen (Regulation of Employment and Condition of Service) (Karnataka) Rules, 1981, in rule 12,-

(i) for columns and rows of sub-rule (1), the following shall be substituted, namely:-

Employee count (workmen)	Fees structures (In rupees)
(a) is 5 but does not exceed 20	675
(b) exceeds 20 but does not exceed 50	1350
(c) exceeds 50 but does not exceed 100	2025
(d) exceeds 100 but does not exceed 200	4050
(e) exceeds 200 but does not exceed 400	8100
(f) exceeds 400	10125

(ii) for columns and rows of sub-rule (2), the following shall be substituted, namely:-

Employee count	Fees structures (In rupees)
(a) is 5 but does not exceed 20	338
(b) exceeds 20 but does not exceed 50	675
(c)exceeds 50 but does not exceed 100	1350
(d) exceeds 100 but does not exceed 200	2700
(e) exceeds 200 but does not exceed 400	4050
(f) exceeds 400	6750

By order and in the name of Governor of Karnataka,

(Suma. S)

Under Secretary to Government, Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
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NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated: 16/10/2024

# **NOTIFICATION**

The draft of the following rules further to amend the Beedi and Cigar Workers (conditions of employment) (Karnataka) Rules, 1969 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 44 of the Beedi and Cigar Workers (condition of employment) Act, 1966 (Central Act No.32 of 1966) is hereby published as required by sub section (3) of section 44 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after three months from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Principal Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001.

#### DRAFT RULES

- **1. Title and commencement.-** (1) These rules may be called the Beedi and Cigar Workers (Conditions of Employment) (Karnataka) (Amendment) Rules, 2024.
- (2) They shall come into force from the date of the final publication in the Official Gazette.
- **2. Amendment of rule 8.-** In the Beedi and Cigar Workers (condition of employment) (Karnataka) Rules, 1969, in rules 8,in sub-rule (1) for the entries in the Table, the following shall be substituted namely:-

#### TABLE

Employees count	Fees for usage of Electrical Equipments (in rupees)	Fees for non usage of Electrical Equipments (in rupees)
Upto 10	223	122
11-20	365	243

01 50	070	600
21-50	972	608
51-100	1823	1215
101-250	3645	3038
250-500	6683	6075
Above 500	15188	12150

By order and in the name of Governor of Karnataka,

(Suma. S)

Under Secretary to Government,
Labour Department.

# To:

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.
- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
- 4. Office copy.

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NO. LD 219 LET 2023

Karnataka Government Secretariat, Vikasa Soudha, Bangalore, dated:16/10/2024

#### **NOTIFICATION**

The draft of the following regulations further to amend the Karnataka Trade Unions Regulations, 1958 which the Government of Karnataka proposes to make in exercise of the powers conferred by section 29 of the Trade Unions Act, 1926 (Central Act No.16 of 1926) is hereby published as required by section 30 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration after three months from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above, will be considered by the State Government. Objections or suggestion may be addressed to the Secretary to Government, Labour Department, Room no.413, 4th floor, Vikasa Soudha, Bengaluru-560001

#### DRAFT REGULATIONS

- 1. **Title and commencement.-** (1) These regulations made be called the Karnataka Trade Unions Regulations (Amendment) Regulations, 2024.
- (2) They shall come into force from the date of the final publication in the Official Gazette.
- **2. Amendment of rule 10.-** In the Karnataka Trade Unions Regulations, 1958, for regulation 10, the following shall be substituted namely:-
- **"10. Fee.-** The fee payable for the registration of a Trade Union shall be Rupees One Thousand Three Hundred and Fifty."

By order and in the name of

Governor of Karnataka,
(Suma. S) 16/10/2024

Under Secretary to Government,

Labour Department.

- 1. The Compiler, e-Gazette (to publish in e-Gazette)
- 2. The Commissioner, Labour Department, Karmika Bhavan, Bannerughatta Road, Bangalore.

- 3. All Joint Labour Commissioner, Deputy Labour Commissioner, Assistant Labour Commissioner, Labour Officers, Sr.Labour Inspectors & Labour Inspectors (through Labour Commissioner)
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