

Latest Minimum Wages for Shops & Establishments in Kerala

Effective from Date: 1st July 2024

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	5174	0	200	14704	0
		Grade A	9120	21330	5174	3614	200	14494	24944
		Grade B	8910	19950	5174	3614	200	14284	23564
		Grade C	8700	18700	5174	3614	200	14074	22314
		Grade D	8490	17560	5174	3614	200	13864	21174
		Grade E	8280	16520	5174	3614	200	13654	20134
		Grade F	0	15570	0	3614	0	0	19184
		Grade G	0	15120	0	3614	0	0	18734
		Grade H	0	13470	0	3614	0	0	17084
		Grade I	0	13110	0	3614	0	0	16724
2	Kollam	Special	9330	0	5018	0	200	14548	0
		Grade A	9120	21330	5018	3458	200	14338	24788
		Grade B	8910	19950	5018	3458	200	14128	23408
		Grade C	8700	18700	5018	3458	200	13918	22158
		Grade D	8490	17560	5018	3458	200	13708	21018
		Grade E	8280	16520	5018	3458	200	13498	19978
		Grade F	0	15570	0	3458	0	0	19028
		Grade G	0	15120	0	3458	0	0	18578
		Grade H	0	13470	0	3458	0	0	16928
		Grade I	0	13110	0	3458	0	0	16568

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3	Punalur	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	
4	Pathanamthitta	Special	9330	0	5330	0	200	14860	0
		Grade A	9120	21330	5330	3770	200	14650	25100
		Grade B	8910	19950	5330	3770	200	14440	23720
		Grade C	8700	18700	5330	3770	200	14230	22470
		Grade D	8490	17560	5330	3770	200	14020	21330
		Grade E	8280	16520	5330	3770	200	13810	20290
		Grade F	0	15570	0	3770	0	0	19340
		Grade G	0	15120	0	3770	0	0	18890
		Grade H	0	13470	0	3770	0	0	17240
	Grade I	0	13110	0	3770	0	0	16880	
5	Alappuzha	Special	9330	0	4966	0	200	14496	0
		Grade A	9120	21330	4966	3406	200	14286	24736
		Grade B	8910	19950	4966	3406	200	14076	23356
		Grade C	8700	18700	4966	3406	200	13866	22106
		Grade D	8490	17560	4966	3406	200	13656	20966
		Grade E	8280	16520	4966	3406	200	13446	19926
		Grade F	0	15570	0	3406	0	0	18976
		Grade G	0	15120	0	3406	0	0	18526
		Grade H	0	13470	0	3406	0	0	16876
	Grade I	0	13110	0	3406	0	0	16516	

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6	Kottayam	Special	9330	0	5382	0	200	14912	0
		Grade A	9120	21330	5382	3822	200	14702	25152
		Grade B	8910	19950	5382	3822	200	14492	23772
		Grade C	8700	18700	5382	3822	200	14282	22522
		Grade D	8490	17560	5382	3822	200	14072	21382
		Grade E	8280	16520	5382	3822	200	13862	20342
		Grade F	0	15570	0	3822	0	0	19392
		Grade G	0	15120	0	3822	0	0	18942
		Grade H	0	13470	0	3822	0	0	17292
	Grade I	0	13110	0	3822	0	0	16932	
7	Mundakayam	Special	9330	0	5668	0	200	15198	0
		Grade A	9120	21330	5668	4108	200	14988	25438
		Grade B	8910	19950	5668	4108	200	14778	24058
		Grade C	8700	18700	5668	4108	200	14568	22808
		Grade D	8490	17560	5668	4108	200	14358	21668
		Grade E	8280	16520	5668	4108	200	14148	20628
		Grade F	0	15570	0	4108	0	0	19678
		Grade G	0	15120	0	4108	0	0	19228
		Grade H	0	13470	0	4108	0	0	17578
	Grade I	0	13110	0	4108	0	0	17218	
8	Idukki/Munnar	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	

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9	Ernakulam	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
Grade I	0	13110	0	2860	0	0	15970		
10	Chalakkudy	Special	9330	0	5252	0	200	14782	0
		Grade A	9120	21330	5252	3692	200	14572	25022
		Grade B	8910	19950	5252	3692	200	14362	23642
		Grade C	8700	18700	5252	3692	200	14152	22392
		Grade D	8490	17560	5252	3692	200	13942	21252
		Grade E	8280	16520	5252	3692	200	13732	20212
		Grade F	0	15570	0	3692	0	0	19262
		Grade G	0	15120	0	3692	0	0	18812
		Grade H	0	13470	0	3692	0	0	17162
Grade I	0	13110	0	3692	0	0	16802		
11	Thrissur	Special	9330	0	4264	0	200	13794	0
		Grade A	9120	21330	4264	2704	200	13584	24034
		Grade B	8910	19950	4264	2704	200	13374	22654
		Grade C	8700	18700	4264	2704	200	13164	21404
		Grade D	8490	17560	4264	2704	200	12954	20264
		Grade E	8280	16520	4264	2704	200	12744	19224
		Grade F	0	15570	0	2704	0	0	18274
		Grade G	0	15120	0	2704	0	0	17824
		Grade H	0	13470	0	2704	0	0	16174
Grade I	0	13110	0	2704	0	0	15814		

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12	Palakkad	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
Grade I	0	13110	0	2964	0	0	16074		
13	Malappuram	Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
		Grade H	0	13470	0	3120	0	0	16590
Grade I	0	13110	0	3120	0	0	16230		
14	Kozhikode	Special	9330	0	5148	0	200	14678	0
		Grade A	9120	21330	5148	3588	200	14468	24918
		Grade B	8910	19950	5148	3588	200	14258	23538
		Grade C	8700	18700	5148	3588	200	14048	22288
		Grade D	8490	17560	5148	3588	200	13838	21148
		Grade E	8280	16520	5148	3588	200	13628	20108
		Grade F	0	15570	0	3588	0	0	19158
		Grade G	0	15120	0	3588	0	0	18708
		Grade H	0	13470	0	3588	0	0	17058
Grade I	0	13110	0	3588	0	0	16698		

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15	Wayanad/Meppadi	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
	Grade I	0	13110	0	2678	0	0	15788	
16	Kannur	Special	9330	0	5252	0	200	14782	0
		Grade A	9120	21330	5252	3692	200	14572	25022
		Grade B	8910	19950	5252	3692	200	14362	23642
		Grade C	8700	18700	5252	3692	200	14152	22392
		Grade D	8490	17560	5252	3692	200	13942	21252
		Grade E	8280	16520	5252	3692	200	13732	20212
		Grade F	0	15570	0	3692	0	0	19262
		Grade G	0	15120	0	3692	0	0	18812
		Grade H	0	13470	0	3692	0	0	17162
	Grade I	0	13110	0	3692	0	0	16802	
17	Kasargod	Special	9330	0	5746	0	200	15276	0
		Grade A	9120	21330	5746	4186	200	15066	25516
		Grade B	8910	19950	5746	4186	200	14856	24136
		Grade C	8700	18700	5746	4186	200	14646	22886
		Grade D	8490	17560	5746	4186	200	14436	21746
		Grade E	8280	16520	5746	4186	200	14226	20706
		Grade F	0	15570	0	4186	0	0	19756
		Grade G	0	15120	0	4186	0	0	19306
		Grade H	0	13470	0	4186	0	0	17656
	Grade I	0	13110	0	4186	0	0	17296	