

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st Jun 2024									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	5174	0	200	14704	0
		Grade A	9120	21330	5174	3614	200	14494	24944
		Grade B	8910	19950	5174	3614	200	14284	23564
		Grade C	8700	18700	5174	3614	200	14074	22314
		Grade D	8490	17560	5174	3614	200	13864	21174
		Grade E	8280	16520	5174	3614	200	13654	20134
		Grade F	0	15570	0	3614	0	0	19184
		Grade G	0	15120	0	3614	0	0	18734
		Grade H	0	13470	0	3614	0	0	17084
		Grade I	0	13110	0	3614	0	0	16724
2	Kollam	Special	9330	0	4966	0	200	14496	0
		Grade A	9120	21330	4966	3406	200	14286	24736
		Grade B	8910	19950	4966	3406	200	14076	23356
		Grade C	8700	18700	4966	3406	200	13866	22106
		Grade D	8490	17560	4966	3406	200	13656	20966
		Grade E	8280	16520	4966	3406	200	13446	19926
		Grade F	0	15570	0	3406	0	0	18976
		Grade G	0	15120	0	3406	0	0	18526
		Grade H	0	13470	0	3406	0	0	16876
		Grade I	0	13110	0	3406	0	0	16516

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3	Punalur	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	
4	Pathanamthitta	Special	9330	0	5278	0	200	14808	0
		Grade A	9120	21330	5278	3718	200	14598	25048
		Grade B	8910	19950	5278	3718	200	14388	23668
		Grade C	8700	18700	5278	3718	200	14178	22418
		Grade D	8490	17560	5278	3718	200	13968	21278
		Grade E	8280	16520	5278	3718	200	13758	20238
		Grade F	0	15570	0	3718	0	0	19288
		Grade G	0	15120	0	3718	0	0	18838
		Grade H	0	13470	0	3718	0	0	17188
	Grade I	0	13110	0	3718	0	0	16828	
5	Alappuzha	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	

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6	Kottayam	Special	9330	0	5434	0	200	14964	0
		Grade A	9120	21330	5434	3874	200	14754	25204
		Grade B	8910	19950	5434	3874	200	14544	23824
		Grade C	8700	18700	5434	3874	200	14334	22574
		Grade D	8490	17560	5434	3874	200	14124	21434
		Grade E	8280	16520	5434	3874	200	13914	20394
		Grade F	0	15570	0	3874	0	0	19444
		Grade G	0	15120	0	3874	0	0	18994
		Grade H	0	13470	0	3874	0	0	17344
Grade I	0	13110	0	3874	0	0	16984		
7	Mundakayam	Special	9330	0	5772	0	200	15302	0
		Grade A	9120	21330	5772	4212	200	15092	25542
		Grade B	8910	19950	5772	4212	200	14882	24162
		Grade C	8700	18700	5772	4212	200	14672	22912
		Grade D	8490	17560	5772	4212	200	14462	21772
		Grade E	8280	16520	5772	4212	200	14252	20732
		Grade F	0	15570	0	4212	0	0	19782
		Grade G	0	15120	0	4212	0	0	19332
		Grade H	0	13470	0	4212	0	0	17682
Grade I	0	13110	0	4212	0	0	17322		
8	Idukki/Munnar	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
Grade I	0	13110	0	3016	0	0	16126		

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9	Ernakulam	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
Grade I	0	13110	0	2912	0	0	16022		
10	Chalakkudy	Special	9330	0	5304	0	200	14834	0
		Grade A	9120	21330	5304	3744	200	14624	25074
		Grade B	8910	19950	5304	3744	200	14414	23694
		Grade C	8700	18700	5304	3744	200	14204	22444
		Grade D	8490	17560	5304	3744	200	13994	21304
		Grade E	8280	16520	5304	3744	200	13784	20264
		Grade F	0	15570	0	3744	0	0	19314
		Grade G	0	15120	0	3744	0	0	18864
		Grade H	0	13470	0	3744	0	0	17214
Grade I	0	13110	0	3744	0	0	16854		
11	Thrissur	Special	9330	0	4316	0	200	13846	0
		Grade A	9120	21330	4316	2756	200	13636	24086
		Grade B	8910	19950	4316	2756	200	13426	22706
		Grade C	8700	18700	4316	2756	200	13216	21456
		Grade D	8490	17560	4316	2756	200	13006	20316
		Grade E	8280	16520	4316	2756	200	12796	19276
		Grade F	0	15570	0	2756	0	0	18326
		Grade G	0	15120	0	2756	0	0	17876
		Grade H	0	13470	0	2756	0	0	16226
Grade I	0	13110	0	2756	0	0	15866		

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12	Palakkad	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
Grade I	0	13110	0	3016	0	0	16126		
13	Malappuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
Grade I	0	13110	0	3172	0	0	16282		
14	Kozhikode	Special	9330	0	5200	0	200	14730	0
		Grade A	9120	21330	5200	3640	200	14520	24970
		Grade B	8910	19950	5200	3640	200	14310	23590
		Grade C	8700	18700	5200	3640	200	14100	22340
		Grade D	8490	17560	5200	3640	200	13890	21200
		Grade E	8280	16520	5200	3640	200	13680	20160
		Grade F	0	15570	0	3640	0	0	19210
		Grade G	0	15120	0	3640	0	0	18760
		Grade H	0	13470	0	3640	0	0	17110
Grade I	0	13110	0	3640	0	0	16750		

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15	Wayanad/Meppadi	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
	Grade I	0	13110	0	2678	0	0	15788	
16	Kannur	Special	9330	0	5304	0	200	14834	0
		Grade A	9120	21330	5304	3744	200	14624	25074
		Grade B	8910	19950	5304	3744	200	14414	23694
		Grade C	8700	18700	5304	3744	200	14204	22444
		Grade D	8490	17560	5304	3744	200	13994	21304
		Grade E	8280	16520	5304	3744	200	13784	20264
		Grade F	0	15570	0	3744	0	0	19314
		Grade G	0	15120	0	3744	0	0	18864
		Grade H	0	13470	0	3744	0	0	17214
	Grade I	0	13110	0	3744	0	0	16854	
17	Kasargod	Special	9330	0	5694	0	200	15224	0
		Grade A	9120	21330	5694	4134	200	15014	25464
		Grade B	8910	19950	5694	4134	200	14804	24084
		Grade C	8700	18700	5694	4134	200	14594	22834
		Grade D	8490	17560	5694	4134	200	14384	21694
		Grade E	8280	16520	5694	4134	200	14174	20654
		Grade F	0	15570	0	4134	0	0	19704
		Grade G	0	15120	0	4134	0	0	19254
		Grade H	0	13470	0	4134	0	0	17604
	Grade I	0	13110	0	4134	0	0	17244	