



GOVERNMENT OF JAMMU AND KASHMIR  
GENERAL ADMINISTRATION DEPARTMENT  
CIVIL SECRETARIAT, J&K

Subject: **General Elections to the Legislative Assembly, Union territory of Jammu & Kashmir, 2024 – DECLARATION OF PAID HOLIDAY – regarding.**

Reference: **No. 78/EPS/2024 dated: 16<sup>th</sup> August, 2024, from the Election Commission of India.**

**Government Order No.1553-JK(GAD) of 2024  
Dated:23.08.2024**

In terms of Section 135 B of the Representation of People Act, 1951, it is hereby ordered that:

- i) Paid holiday(s) shall be observed as per the phase wise Elections in the Assembly Constituencies on the date(s) indicated against each, on account of General Elections to the Legislative Assembly, Union territory of Jammu & Kashmir, 2024:

S. No.	Phase wise detail of Polls	Date	Day
1.	Phase-I (24 ACs)	18.09.2024	Wednesday
2.	Phase-II (26 ACs)	25.09.2024	Wednesday
3.	Phase-III (40 ACs)	01.10.2024	Tuesday

- ii) The Poll days indicated above shall be observed as paid holiday to every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote in his/her respective Assembly Constituencies.
- iii) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.
- iv) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees. This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.
- v) Daily wage/casual workers shall also be entitled for a holiday and wages on the day of poll.

It is further ordered that the above paid holiday(s) shall also be observed in terms of explanation to Section 25 of the Negotiable Instruments Act, 1881.

**By Order of the Government of Jammu & Kashmir.**

Sd/-

**(Sanjeev Verma)IAS**

Commissioner/Secretary to the Government

Dated:23.08.2024

No. GAD-ADM0III/231/2024-09-GAD

Copy to:-

1. All Financial Commissioners (Additional Chief Secretaries).
2. Director General of Police, J&K.
3. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
4. All Principal Secretaries to the Government.
5. Joint Secretary (J&K), Ministry of Home Affairs, Government of India

6. All Commissioners/Secretaries to Government.
7. Principal Resident Commissioner, J&K Government, New Delhi.
8. Chief Electoral Officer, J&K.
9. Divisional Commissioner, Kashmir/Jammu.
10. Chairperson, J&K Special Tribunal.
11. Director Information, J&K.
12. All Deputy Commissioners.
13. All Heads of Departments/Managing Directors/Secretaries, Advisory Boards.
14. Secretary, J&K, Public Service Commission/SSB/BoPEE.
15. Director, Archives, Archaeology & Museums.
16. General Manager, Government Press, Jammu/Srinagar.
17. Private Secretary to the Chief Secretary, J&K.
18. Private Secretary to Advisor (B) to the Lieutenant Governor.
19. Private Secretary to Commissioner/Secretary to Government, GAD.
20. Government Order/Stock file/Website, GAD.

**"Hindi and Urdu versions shall follow".**

  
23.08.2024  
**(Rohit Sharma) JKAS**  
Additional Secretary to the Government

  
23/08