

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st Apr 2024									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	16386	
2	Kollam	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
		Grade I	0	13110	0	2964	0	16074	

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3	Punalur	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
	Grade I	0	13110	0	2860	0	0	15970	
4	Pathanamthitta	Special	9330	0	4940	0	200	14470	0
		Grade A	9120	21330	4940	3380	200	14260	24710
		Grade B	8910	19950	4940	3380	200	14050	23330
		Grade C	8700	18700	4940	3380	200	13840	22080
		Grade D	8490	17560	4940	3380	200	13630	20940
		Grade E	8280	16520	4940	3380	200	13420	19900
		Grade F	0	15570	0	3380	0	0	18950
		Grade G	0	15120	0	3380	0	0	18500
		Grade H	0	13470	0	3380	0	0	16850
	Grade I	0	13110	0	3380	0	0	16490	
5	Alappuzha	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
	Grade I	0	13110	0	2964	0	0	16074	

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6	Kottayam	Special	9330	0	5070	0	200	14600	0
		Grade A	9120	21330	5070	3510	200	14390	24840
		Grade B	8910	19950	5070	3510	200	14180	23460
		Grade C	8700	18700	5070	3510	200	13970	22210
		Grade D	8490	17560	5070	3510	200	13760	21070
		Grade E	8280	16520	5070	3510	200	13550	20030
		Grade F	0	15570	0	3510	0	0	19080
		Grade G	0	15120	0	3510	0	0	18630
		Grade H	0	13470	0	3510	0	0	16980
	Grade I	0	13110	0	3510	0	0	16620	
7	Mundakayam	Special	9330	0	5382	0	200	14912	0
		Grade A	9120	21330	5382	3822	200	14702	25152
		Grade B	8910	19950	5382	3822	200	14492	23772
		Grade C	8700	18700	5382	3822	200	14282	22522
		Grade D	8490	17560	5382	3822	200	14072	21382
		Grade E	8280	16520	5382	3822	200	13862	20342
		Grade F	0	15570	0	3822	0	0	19392
		Grade G	0	15120	0	3822	0	0	18942
		Grade H	0	13470	0	3822	0	0	17292
	Grade I	0	13110	0	3822	0	0	16932	
8	Idukki/Munnar	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
	Grade I	0	13110	0	2600	0	0	15710	

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9	Ernakulam	Special	9330	0	4264	0	200	13794	0
		Grade A	9120	21330	4264	2704	200	13584	24034
		Grade B	8910	19950	4264	2704	200	13374	22654
		Grade C	8700	18700	4264	2704	200	13164	21404
		Grade D	8490	17560	4264	2704	200	12954	20264
		Grade E	8280	16520	4264	2704	200	12744	19224
		Grade F	0	15570	0	2704	0	0	18274
		Grade G	0	15120	0	2704	0	0	17824
		Grade H	0	13470	0	2704	0	0	16174
	Grade I	0	13110	0	2704	0	0	15814	
10	Chalakkudy	Special	9330	0	5044	0	200	14574	0
		Grade A	9120	21330	5044	3484	200	14364	24814
		Grade B	8910	19950	5044	3484	200	14154	23434
		Grade C	8700	18700	5044	3484	200	13944	22184
		Grade D	8490	17560	5044	3484	200	13734	21044
		Grade E	8280	16520	5044	3484	200	13524	20004
		Grade F	0	15570	0	3484	0	0	19054
		Grade G	0	15120	0	3484	0	0	18604
		Grade H	0	13470	0	3484	0	0	16954
	Grade I	0	13110	0	3484	0	0	16594	
11	Thrissur	Special	9330	0	4030	0	200	13560	0
		Grade A	9120	21330	4030	2470	200	13350	23800
		Grade B	8910	19950	4030	2470	200	13140	22420
		Grade C	8700	18700	4030	2470	200	12930	21170
		Grade D	8490	17560	4030	2470	200	12720	20030
		Grade E	8280	16520	4030	2470	200	12510	18990
		Grade F	0	15570	0	2470	0	0	18040
		Grade G	0	15120	0	2470	0	0	17590
		Grade H	0	13470	0	2470	0	0	15940
	Grade I	0	13110	0	2470	0	0	15580	

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12	Palakkad	Special	9330	0	4368	0	200	13898	0
		Grade A	9120	21330	4368	2808	200	13688	24138
		Grade B	8910	19950	4368	2808	200	13478	22758
		Grade C	8700	18700	4368	2808	200	13268	21508
		Grade D	8490	17560	4368	2808	200	13058	20368
		Grade E	8280	16520	4368	2808	200	12848	19328
		Grade F	0	15570	0	2808	0	0	18378
		Grade G	0	15120	0	2808	0	0	17928
		Grade H	0	13470	0	2808	0	0	16278
Grade I	0	13110	0	2808	0	0	15918		
13	Malappuram	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
Grade I	0	13110	0	2912	0	0	16022		
14	Kozhikode	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
Grade I	0	13110	0	3328	0	0	16438		

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15	Wayanad/Meppadi	Special	9330	0	4056	0	200	13586	0
		Grade A	9120	21330	4056	2496	200	13376	23826
		Grade B	8910	19950	4056	2496	200	13166	22446
		Grade C	8700	18700	4056	2496	200	12956	21196
		Grade D	8490	17560	4056	2496	200	12746	20056
		Grade E	8280	16520	4056	2496	200	12536	19016
		Grade F	0	15570	0	2496	0	0	18066
		Grade G	0	15120	0	2496	0	0	17616
		Grade H	0	13470	0	2496	0	0	15966
	Grade I	0	13110	0	2496	0	0	15606	
16	Kannur	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
	Grade I	0	13110	0	3432	0	0	16542	
17	Kasargod	Special	9330	0	5486	0	200	15016	0
		Grade A	9120	21330	5486	3926	200	14806	25256
		Grade B	8910	19950	5486	3926	200	14596	23876
		Grade C	8700	18700	5486	3926	200	14386	22626
		Grade D	8490	17560	5486	3926	200	14176	21486
		Grade E	8280	16520	5486	3926	200	13966	20446
		Grade F	0	15570	0	3926	0	0	19496
		Grade G	0	15120	0	3926	0	0	19046
		Grade H	0	13470	0	3926	0	0	17396
	Grade I	0	13110	0	3926	0	0	17036	