

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st Mar 2024									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	16386	
2	Kollam	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
		Grade I	0	13110	0	2912	0	16022	

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3	Punalur	Special	9330	0	4342	0	200	13872	0
		Grade A	9120	21330	4342	2782	200	13662	24112
		Grade B	8910	19950	4342	2782	200	13452	22732
		Grade C	8700	18700	4342	2782	200	13242	21482
		Grade D	8490	17560	4342	2782	200	13032	20342
		Grade E	8280	16520	4342	2782	200	12822	19302
		Grade F	0	15570	0	2782	0	0	18352
		Grade G	0	15120	0	2782	0	0	17902
		Grade H	0	13470	0	2782	0	0	16252
	Grade I	0	13110	0	2782	0	0	15892	
4	Pathanamthitta	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	
5	Alappuzha	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
	Grade I	0	13110	0	2912	0	0	16022	

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6	Kottayam	Special	9330	0	4966	0	200	14496	0
		Grade A	9120	21330	4966	3406	200	14286	24736
		Grade B	8910	19950	4966	3406	200	14076	23356
		Grade C	8700	18700	4966	3406	200	13866	22106
		Grade D	8490	17560	4966	3406	200	13656	20966
		Grade E	8280	16520	4966	3406	200	13446	19926
		Grade F	0	15570	0	3406	0	0	18976
		Grade G	0	15120	0	3406	0	0	18526
		Grade H	0	13470	0	3406	0	0	16876
	Grade I	0	13110	0	3406	0	0	16516	
7	Mundakayam	Special	9330	0	5226	0	200	14756	0
		Grade A	9120	21330	5226	3666	200	14546	24996
		Grade B	8910	19950	5226	3666	200	14336	23616
		Grade C	8700	18700	5226	3666	200	14126	22366
		Grade D	8490	17560	5226	3666	200	13916	21226
		Grade E	8280	16520	5226	3666	200	13706	20186
		Grade F	0	15570	0	3666	0	0	19236
		Grade G	0	15120	0	3666	0	0	18786
		Grade H	0	13470	0	3666	0	0	17136
	Grade I	0	13110	0	3666	0	0	16776	
8	Idukki/Munnar	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
	Grade I	0	13110	0	2600	0	0	15710	

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9	Ernakulam	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
Grade I	0	13110	0	2600	0	0	15710		
10	Chalakkudy	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
Grade I	0	13110	0	3432	0	0	16542		
11	Thrissur	Special	9330	0	3926	0	200	13456	0
		Grade A	9120	21330	3926	2366	200	13246	23696
		Grade B	8910	19950	3926	2366	200	13036	22316
		Grade C	8700	18700	3926	2366	200	12826	21066
		Grade D	8490	17560	3926	2366	200	12616	19926
		Grade E	8280	16520	3926	2366	200	12406	18886
		Grade F	0	15570	0	2366	0	0	17936
		Grade G	0	15120	0	2366	0	0	17486
		Grade H	0	13470	0	2366	0	0	15836
Grade I	0	13110	0	2366	0	0	15476		

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12	Palakkad	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
Grade I	0	13110	0	2678	0	0	15788		
13	Malappuram	Special	9330	0	4264	0	200	13794	0
		Grade A	9120	21330	4264	2704	200	13584	24034
		Grade B	8910	19950	4264	2704	200	13374	22654
		Grade C	8700	18700	4264	2704	200	13164	21404
		Grade D	8490	17560	4264	2704	200	12954	20264
		Grade E	8280	16520	4264	2704	200	12744	19224
		Grade F	0	15570	0	2704	0	0	18274
		Grade G	0	15120	0	2704	0	0	17824
		Grade H	0	13470	0	2704	0	0	16174
Grade I	0	13110	0	2704	0	0	15814		
14	Kozhikode	Special	9330	0	4784	0	200	14314	0
		Grade A	9120	21330	4784	3224	200	14104	24554
		Grade B	8910	19950	4784	3224	200	13894	23174
		Grade C	8700	18700	4784	3224	200	13684	21924
		Grade D	8490	17560	4784	3224	200	13474	20784
		Grade E	8280	16520	4784	3224	200	13264	19744
		Grade F	0	15570	0	3224	0	0	18794
		Grade G	0	15120	0	3224	0	0	18344
		Grade H	0	13470	0	3224	0	0	16694
Grade I	0	13110	0	3224	0	0	16334		

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15	Wayanad/Meppadi	Special	9330	0	3848	0	200	13378	0
		Grade A	9120	21330	3848	2288	200	13168	23618
		Grade B	8910	19950	3848	2288	200	12958	22238
		Grade C	8700	18700	3848	2288	200	12748	20988
		Grade D	8490	17560	3848	2288	200	12538	19848
		Grade E	8280	16520	3848	2288	200	12328	18808
		Grade F	0	15570	0	2288	0	0	17858
		Grade G	0	15120	0	2288	0	0	17408
		Grade H	0	13470	0	2288	0	0	15758
	Grade I	0	13110	0	2288	0	0	15398	
16	Kannur	Special	9330	0	4784	0	200	14314	0
		Grade A	9120	21330	4784	3224	200	14104	24554
		Grade B	8910	19950	4784	3224	200	13894	23174
		Grade C	8700	18700	4784	3224	200	13684	21924
		Grade D	8490	17560	4784	3224	200	13474	20784
		Grade E	8280	16520	4784	3224	200	13264	19744
		Grade F	0	15570	0	3224	0	0	18794
		Grade G	0	15120	0	3224	0	0	18344
		Grade H	0	13470	0	3224	0	0	16694
	Grade I	0	13110	0	3224	0	0	16334	
17	Kasargod	Special	9330	0	5278	0	200	14808	0
		Grade A	9120	21330	5278	3718	200	14598	25048
		Grade B	8910	19950	5278	3718	200	14388	23668
		Grade C	8700	18700	5278	3718	200	14178	22418
		Grade D	8490	17560	5278	3718	200	13968	21278
		Grade E	8280	16520	5278	3718	200	13758	20238
		Grade F	0	15570	0	3718	0	0	19288
		Grade G	0	15120	0	3718	0	0	18838
		Grade H	0	13470	0	3718	0	0	17188
	Grade I	0	13110	0	3718	0	0	16828	