

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st Feb 2024									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
		Grade I	0	13110	0	3328	0	0	16438
2	Kollam	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
		Grade I	0	13110	0	2912	0	0	16022

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3	Punalur	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
Grade I	0	13110	0	2912	0	0	16022		
4	Pathanamthitta	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
Grade I	0	13110	0	3276	0	0	16386		
5	Alappuzha	Special	9330	0	4368	0	200	13898	0
		Grade A	9120	21330	4368	2808	200	13688	24138
		Grade B	8910	19950	4368	2808	200	13478	22758
		Grade C	8700	18700	4368	2808	200	13268	21508
		Grade D	8490	17560	4368	2808	200	13058	20368
		Grade E	8280	16520	4368	2808	200	12848	19328
		Grade F	0	15570	0	2808	0	0	18378
		Grade G	0	15120	0	2808	0	0	17928
		Grade H	0	13470	0	2808	0	0	16278
Grade I	0	13110	0	2808	0	0	15918		

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6	Kottayam	Special	9330	0	4966	0	200	14496	0
		Grade A	9120	21330	4966	3406	200	14286	24736
		Grade B	8910	19950	4966	3406	200	14076	23356
		Grade C	8700	18700	4966	3406	200	13866	22106
		Grade D	8490	17560	4966	3406	200	13656	20966
		Grade E	8280	16520	4966	3406	200	13446	19926
		Grade F	0	15570	0	3406	0	0	18976
		Grade G	0	15120	0	3406	0	0	18526
		Grade H	0	13470	0	3406	0	0	16876
Grade I	0	13110	0	3406	0	0	16516		
7	Mundakayam	Special	9330	0	5148	0	200	14678	0
		Grade A	9120	21330	5148	3588	200	14468	24918
		Grade B	8910	19950	5148	3588	200	14258	23538
		Grade C	8700	18700	5148	3588	200	14048	22288
		Grade D	8490	17560	5148	3588	200	13838	21148
		Grade E	8280	16520	5148	3588	200	13628	20108
		Grade F	0	15570	0	3588	0	0	19158
		Grade G	0	15120	0	3588	0	0	18708
		Grade H	0	13470	0	3588	0	0	17058
Grade I	0	13110	0	3588	0	0	16698		
8	Idukki/Munnar	Special	9330	0	4056	0	200	13586	0
		Grade A	9120	21330	4056	2496	200	13376	23826
		Grade B	8910	19950	4056	2496	200	13166	22446
		Grade C	8700	18700	4056	2496	200	12956	21196
		Grade D	8490	17560	4056	2496	200	12746	20056
		Grade E	8280	16520	4056	2496	200	12536	19016
		Grade F	0	15570	0	2496	0	0	18066
		Grade G	0	15120	0	2496	0	0	17616
		Grade H	0	13470	0	2496	0	0	15966
Grade I	0	13110	0	2496	0	0	15606		

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9	Ernakulam	Special	9330	0	4212	0	200	13742	0
		Grade A	9120	21330	4212	2652	200	13532	23982
		Grade B	8910	19950	4212	2652	200	13322	22602
		Grade C	8700	18700	4212	2652	200	13112	21352
		Grade D	8490	17560	4212	2652	200	12902	20212
		Grade E	8280	16520	4212	2652	200	12692	19172
		Grade F	0	15570	0	2652	0	0	18222
		Grade G	0	15120	0	2652	0	0	17772
		Grade H	0	13470	0	2652	0	0	16122
	Grade I	0	13110	0	2652	0	0	15762	
10	Chalakkudy	Special	9330	0	5096	0	200	14626	0
		Grade A	9120	21330	5096	3536	200	14416	24866
		Grade B	8910	19950	5096	3536	200	14206	23486
		Grade C	8700	18700	5096	3536	200	13996	22236
		Grade D	8490	17560	5096	3536	200	13786	21096
		Grade E	8280	16520	5096	3536	200	13576	20056
		Grade F	0	15570	0	3536	0	0	19106
		Grade G	0	15120	0	3536	0	0	18656
		Grade H	0	13470	0	3536	0	0	17006
	Grade I	0	13110	0	3536	0	0	16646	
11	Thrissur	Special	9330	0	3978	0	200	13508	0
		Grade A	9120	21330	3978	2418	200	13298	23748
		Grade B	8910	19950	3978	2418	200	13088	22368
		Grade C	8700	18700	3978	2418	200	12878	21118
		Grade D	8490	17560	3978	2418	200	12668	19978
		Grade E	8280	16520	3978	2418	200	12458	18938
		Grade F	0	15570	0	2418	0	0	17988
		Grade G	0	15120	0	2418	0	0	17538
		Grade H	0	13470	0	2418	0	0	15888
	Grade I	0	13110	0	2418	0	0	15528	

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12	Palakkad	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
	Grade I	0	13110	0	2678	0	0	15788	
13	Malappuram	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
	Grade I	0	13110	0	2600	0	0	15710	
14	Kozhikode	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
	Grade I	0	13110	0	3172	0	0	16282	

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15	Wayanad/Meppadi	Special	9330	0	3796	0	200	13326	0
		Grade A	9120	21330	3796	2236	200	13116	23566
		Grade B	8910	19950	3796	2236	200	12906	22186
		Grade C	8700	18700	3796	2236	200	12696	20936
		Grade D	8490	17560	3796	2236	200	12486	19796
		Grade E	8280	16520	3796	2236	200	12276	18756
		Grade F	0	15570	0	2236	0	0	17806
		Grade G	0	15120	0	2236	0	0	17356
		Grade H	0	13470	0	2236	0	0	15706
	Grade I	0	13110	0	2236	0	0	15346	
16	Kannur	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
	Grade I	0	13110	0	3172	0	0	16282	
17	Kasargod	Special	9330	0	5122	0	200	14652	0
		Grade A	9120	21330	5122	3562	200	14442	24892
		Grade B	8910	19950	5122	3562	200	14232	23512
		Grade C	8700	18700	5122	3562	200	14022	22262
		Grade D	8490	17560	5122	3562	200	13812	21122
		Grade E	8280	16520	5122	3562	200	13602	20082
		Grade F	0	15570	0	3562	0	0	19132
		Grade G	0	15120	0	3562	0	0	18682
		Grade H	0	13470	0	3562	0	0	17032
	Grade I	0	13110	0	3562	0	0	16672	