

Latest Minimum wages for Shops & Establishment in Kerala

Effective from Date: 1st November 2023

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
		Grade H	0	13470	0	3120	0	0	16590
		Grade I	0	13110	0	3120	0	0	16230
2	Kollam	Special	9330	0	4290	0	200	13820	0
		Grade A	9120	21330	4290	2730	200	13610	24060
		Grade B	8910	19950	4290	2730	200	13400	22680
		Grade C	8700	18700	4290	2730	200	13190	21430
		Grade D	8490	17560	4290	2730	200	12980	20290
		Grade E	8280	16520	4290	2730	200	12770	19250
		Grade F	0	15570	0	2730	0	0	18300
		Grade G	0	15120	0	2730	0	0	17850
		Grade H	0	13470	0	2730	0	0	16200
		Grade I	0	13110	0	2730	0	0	15840

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3	Punalur	Special	9330	0	4290	0	200	13820	0
		Grade A	9120	21330	4290	2730	200	13610	24060
		Grade B	8910	19950	4290	2730	200	13400	22680
		Grade C	8700	18700	4290	2730	200	13190	21430
		Grade D	8490	17560	4290	2730	200	12980	20290
		Grade E	8280	16520	4290	2730	200	12770	19250
		Grade F	0	15570	0	2730	0	0	18300
		Grade G	0	15120	0	2730	0	0	17850
		Grade H	0	13470	0	2730	0	0	16200
		Grade I	0	13110	0	2730	0	0	15840
4	Pathanamthitta	Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
		Grade H	0	13470	0	3120	0	0	16590
		Grade I	0	13110	0	3120	0	0	16230
5	Alappuzha	Special	9330	0	4212	0	200	13742	0
		Grade A	9120	21330	4212	2652	200	13532	23982
		Grade B	8910	19950	4212	2652	200	13322	22602
		Grade C	8700	18700	4212	2652	200	13112	21352
		Grade D	8490	17560	4212	2652	200	12902	20212
		Grade E	8280	16520	4212	2652	200	12692	19172
		Grade F	0	15570	0	2652	0	0	18222
		Grade G	0	15120	0	2652	0	0	17772
		Grade H	0	13470	0	2652	0	0	16122
		Grade I	0	13110	0	2652	0	0	15762

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6	Kottayam	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
		Grade I	0	13110	0	3276	0	0	16386
7	Mundakayam	Special	9330	0	4862	0	200	14392	0
		Grade A	9120	21330	4862	3302	200	14182	24632
		Grade B	8910	19950	4862	3302	200	13972	23252
		Grade C	8700	18700	4862	3302	200	13762	22002
		Grade D	8490	17560	4862	3302	200	13552	20862
		Grade E	8280	16520	4862	3302	200	13342	19822
		Grade F	0	15570	0	3302	0	0	18872
		Grade G	0	15120	0	3302	0	0	18422
		Grade H	0	13470	0	3302	0	0	16772
		Grade I	0	13110	0	3302	0	0	16412
8	Idukki/Munnar	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
		Grade I	0	13110	0	2392	0	0	15502

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9	Ernakulam	Special	9330	0	4108	0	200	13638	0
		Grade A	9120	21330	4108	2548	200	13428	23878
		Grade B	8910	19950	4108	2548	200	13218	22498
		Grade C	8700	18700	4108	2548	200	13008	21248
		Grade D	8490	17560	4108	2548	200	12798	20108
		Grade E	8280	16520	4108	2548	200	12588	19068
		Grade F	0	15570	0	2548	0	0	18118
		Grade G	0	15120	0	2548	0	0	17668
		Grade H	0	13470	0	2548	0	0	16018
		Grade I	0	13110	0	2548	0	0	15658
10	Chalakkudy	Special	9330	0	4940	0	200	14470	0
		Grade A	9120	21330	4940	3380	200	14260	24710
		Grade B	8910	19950	4940	3380	200	14050	23330
		Grade C	8700	18700	4940	3380	200	13840	22080
		Grade D	8490	17560	4940	3380	200	13630	20940
		Grade E	8280	16520	4940	3380	200	13420	19900
		Grade F	0	15570	0	3380	0	0	18950
		Grade G	0	15120	0	3380	0	0	18500
		Grade H	0	13470	0	3380	0	0	16850
		Grade I	0	13110	0	3380	0	0	16490
11	Thrissur	Special	9330	0	3822	0	200	13352	0
		Grade A	9120	21330	3822	2262	200	13142	23592
		Grade B	8910	19950	3822	2262	200	12932	22212
		Grade C	8700	18700	3822	2262	200	12722	20962
		Grade D	8490	17560	3822	2262	200	12512	19822
		Grade E	8280	16520	3822	2262	200	12302	18782
		Grade F	0	15570	0	2262	0	0	17832
		Grade G	0	15120	0	2262	0	0	17382
		Grade H	0	13470	0	2262	0	0	15732
		Grade I	0	13110	0	2262	0	0	15372

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12	Palakkad	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
		Grade I	0	13110	0	2678	0	0	15788
13	Malappuram	Special	9330	0	3848	0	200	13378	0
		Grade A	9120	21330	3848	2288	200	13168	23618
		Grade B	8910	19950	3848	2288	200	12958	22238
		Grade C	8700	18700	3848	2288	200	12748	20988
		Grade D	8490	17560	3848	2288	200	12538	19848
		Grade E	8280	16520	3848	2288	200	12328	18808
		Grade F	0	15570	0	2288	0	0	17858
		Grade G	0	15120	0	2288	0	0	17408
		Grade H	0	13470	0	2288	0	0	15758
		Grade I	0	13110	0	2288	0	0	15398
14	Kozhikode	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
		Grade I	0	13110	0	2912	0	0	16022

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15	Wayanad/Meppadi	Special	9330	0	3640	0	200	13170	0
		Grade A	9120	21330	3640	2080	200	12960	23410
		Grade B	8910	19950	3640	2080	200	12750	22030
		Grade C	8700	18700	3640	2080	200	12540	20780
		Grade D	8490	17560	3640	2080	200	12330	19640
		Grade E	8280	16520	3640	2080	200	12120	18600
		Grade F	0	15570	0	2080	0	0	17650
		Grade G	0	15120	0	2080	0	0	17200
		Grade H	0	13470	0	2080	0	0	15550
		Grade I	0	13110	0	2080	0	0	15190
16	Kannur	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
		Grade I	0	13110	0	3016	0	0	16126
17	Kasargod	Special	9330	0	4966	0	200	14496	0
		Grade A	9120	21330	4966	3406	200	14286	24736
		Grade B	8910	19950	4966	3406	200	14076	23356
		Grade C	8700	18700	4966	3406	200	13866	22106
		Grade D	8490	17560	4966	3406	200	13656	20966
		Grade E	8280	16520	4966	3406	200	13446	19926
		Grade F	0	15570	0	3406	0	0	18976
		Grade G	0	15120	0	3406	0	0	18526
		Grade H	0	13470	0	3406	0	0	16876
		Grade I	0	13110	0	3406	0	0	16516