

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st December 2023									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
		Grade I	0	13110	0	3172	0	16282	
2	Kollam	Special	9330	0	4368	0	200	13898	0
		Grade A	9120	21330	4368	2808	200	13688	24138
		Grade B	8910	19950	4368	2808	200	13478	22758
		Grade C	8700	18700	4368	2808	200	13268	21508
		Grade D	8490	17560	4368	2808	200	13058	20368
		Grade E	8280	16520	4368	2808	200	12848	19328
		Grade F	0	15570	0	2808	0	0	18378
		Grade G	0	15120	0	2808	0	0	17928
		Grade H	0	13470	0	2808	0	0	16278
		Grade I	0	13110	0	2808	0	15918	

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
3	Punalur	Special	9330	0	4342	0	200	13872	0
		Grade A	9120	21330	4342	2782	200	13662	24112
		Grade B	8910	19950	4342	2782	200	13452	22732
		Grade C	8700	18700	4342	2782	200	13242	21482
		Grade D	8490	17560	4342	2782	200	13032	20342
		Grade E	8280	16520	4342	2782	200	12822	19302
		Grade F	0	15570	0	2782	0	0	18352
		Grade G	0	15120	0	2782	0	0	17902
		Grade H	0	13470	0	2782	0	0	16252
	Grade I	0	13110	0	2782	0	0	15892	
4	Pathanamthitta	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
	Grade I	0	13110	0	3172	0	0	16282	
5	Alappuzha	Special	9330	0	4264	0	200	13794	0
		Grade A	9120	21330	4264	2704	200	13584	24034
		Grade B	8910	19950	4264	2704	200	13374	22654
		Grade C	8700	18700	4264	2704	200	13164	21404
		Grade D	8490	17560	4264	2704	200	12954	20264
		Grade E	8280	16520	4264	2704	200	12744	19224
		Grade F	0	15570	0	2704	0	0	18274
		Grade G	0	15120	0	2704	0	0	17824
		Grade H	0	13470	0	2704	0	0	16174
	Grade I	0	13110	0	2704	0	0	15814	

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
6	Kottayam	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	
7	Mundakayam	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
	Grade I	0	13110	0	3432	0	0	16542	
8	Idukki/Munnar	Special	9330	0	4004	0	200	13534	0
		Grade A	9120	21330	4004	2444	200	13324	23774
		Grade B	8910	19950	4004	2444	200	13114	22394
		Grade C	8700	18700	4004	2444	200	12904	21144
		Grade D	8490	17560	4004	2444	200	12694	20004
		Grade E	8280	16520	4004	2444	200	12484	18964
		Grade F	0	15570	0	2444	0	0	18014
		Grade G	0	15120	0	2444	0	0	17564
		Grade H	0	13470	0	2444	0	0	15914
	Grade I	0	13110	0	2444	0	0	15554	

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
9	Ernakulam	Special	9330	0	4108	0	200	13638	0
		Grade A	9120	21330	4108	2548	200	13428	23878
		Grade B	8910	19950	4108	2548	200	13218	22498
		Grade C	8700	18700	4108	2548	200	13008	21248
		Grade D	8490	17560	4108	2548	200	12798	20108
		Grade E	8280	16520	4108	2548	200	12588	19068
		Grade F	0	15570	0	2548	0	0	18118
		Grade G	0	15120	0	2548	0	0	17668
		Grade H	0	13470	0	2548	0	0	16018
	Grade I	0	13110	0	2548	0	0	15658	
10	Chalakkudy	Special	9330	0	4940	0	200	14470	0
		Grade A	9120	21330	4940	3380	200	14260	24710
		Grade B	8910	19950	4940	3380	200	14050	23330
		Grade C	8700	18700	4940	3380	200	13840	22080
		Grade D	8490	17560	4940	3380	200	13630	20940
		Grade E	8280	16520	4940	3380	200	13420	19900
		Grade F	0	15570	0	3380	0	0	18950
		Grade G	0	15120	0	3380	0	0	18500
		Grade H	0	13470	0	3380	0	0	16850
	Grade I	0	13110	0	3380	0	0	16490	
11	Thrissur	Special	9330	0	3874	0	200	13404	0
		Grade A	9120	21330	3874	2314	200	13194	23644
		Grade B	8910	19950	3874	2314	200	12984	22264
		Grade C	8700	18700	3874	2314	200	12774	21014
		Grade D	8490	17560	3874	2314	200	12564	19874
		Grade E	8280	16520	3874	2314	200	12354	18834
		Grade F	0	15570	0	2314	0	0	17884
		Grade G	0	15120	0	2314	0	0	17434
		Grade H	0	13470	0	2314	0	0	15784
	Grade I	0	13110	0	2314	0	0	15424	

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
12	Palakkad	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
	Grade I	0	13110	0	2678	0	0	15788	
13	Malappuram	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
	Grade I	0	13110	0	2392	0	0	15502	
14	Kozhikode	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
	Grade I	0	13110	0	3016	0	0	16126	

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
15	Wayanad/Meppadi	Special	9330	0	3692	0	200	13222	0
		Grade A	9120	21330	3692	2132	200	13012	23462
		Grade B	8910	19950	3692	2132	200	12802	22082
		Grade C	8700	18700	3692	2132	200	12592	20832
		Grade D	8490	17560	3692	2132	200	12382	19692
		Grade E	8280	16520	3692	2132	200	12172	18652
		Grade F	0	15570	0	2132	0	0	17702
		Grade G	0	15120	0	2132	0	0	17252
		Grade H	0	13470	0	2132	0	0	15602
	Grade I	0	13110	0	2132	0	0	15242	
16	Kannur	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
	Grade I	0	13110	0	3016	0	0	16126	
17	Kasargod	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	