

Latest Minimum wages for Shops & Establishment in Kerala

Effective from Date: 1st October 2023

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
		Grade I	0	13110	0	3068	0	16178	
2	Kollam	Special	9330	0	4290	0	200	13820	0
		Grade A	9120	21330	4290	2730	200	13610	24060
		Grade B	8910	19950	4290	2730	200	13400	22680
		Grade C	8700	18700	4290	2730	200	13190	21430
		Grade D	8490	17560	4290	2730	200	12980	20290
		Grade E	8280	16520	4290	2730	200	12770	19250
		Grade F	0	15570	0	2730	0	0	18300
		Grade G	0	15120	0	2730	0	0	17850
		Grade H	0	13470	0	2730	0	0	16200
		Grade I	0	13110	0	2730	0	15840	

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3	Punalur	Special	9330	0	4290	0	200	13820	0
		Grade A	9120	21330	4290	2730	200	13610	24060
		Grade B	8910	19950	4290	2730	200	13400	22680
		Grade C	8700	18700	4290	2730	200	13190	21430
		Grade D	8490	17560	4290	2730	200	12980	20290
		Grade E	8280	16520	4290	2730	200	12770	19250
		Grade F	0	15570	0	2730	0	0	18300
		Grade G	0	15120	0	2730	0	0	17850
		Grade H	0	13470	0	2730	0	0	16200
	Grade I	0	13110	0	2730	0	0	15840	
4	Pathanamthitta	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
	Grade I	0	13110	0	3172	0	0	16282	
5	Alappuzha	Special	9330	0	4264	0	200	13794	0
		Grade A	9120	21330	4264	2704	200	13584	24034
		Grade B	8910	19950	4264	2704	200	13374	22654
		Grade C	8700	18700	4264	2704	200	13164	21404
		Grade D	8490	17560	4264	2704	200	12954	20264
		Grade E	8280	16520	4264	2704	200	12744	19224
		Grade F	0	15570	0	2704	0	0	18274
		Grade G	0	15120	0	2704	0	0	17824
		Grade H	0	13470	0	2704	0	0	16174
	Grade I	0	13110	0	2704	0	0	15814	

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6	Kottayam	Special	9330	0	4836	0	200	14366	0
		Grade A	9120	21330	4836	3276	200	14156	24606
		Grade B	8910	19950	4836	3276	200	13946	23226
		Grade C	8700	18700	4836	3276	200	13736	21976
		Grade D	8490	17560	4836	3276	200	13526	20836
		Grade E	8280	16520	4836	3276	200	13316	19796
		Grade F	0	15570	0	3276	0	0	18846
		Grade G	0	15120	0	3276	0	0	18396
		Grade H	0	13470	0	3276	0	0	16746
	Grade I	0	13110	0	3276	0	0	16386	
7	Mundakayam	Special	9330	0	4862	0	200	14392	0
		Grade A	9120	21330	4862	3302	200	14182	24632
		Grade B	8910	19950	4862	3302	200	13972	23252
		Grade C	8700	18700	4862	3302	200	13762	22002
		Grade D	8490	17560	4862	3302	200	13552	20862
		Grade E	8280	16520	4862	3302	200	13342	19822
		Grade F	0	15570	0	3302	0	0	18872
		Grade G	0	15120	0	3302	0	0	18422
		Grade H	0	13470	0	3302	0	0	16772
	Grade I	0	13110	0	3302	0	0	16412	
8	Idukki/Munnar	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
	Grade I	0	13110	0	2392	0	0	15502	

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9	Ernakulam	Special	9330	0	4108	0	200	13638	0
		Grade A	9120	21330	4108	2548	200	13428	23878
		Grade B	8910	19950	4108	2548	200	13218	22498
		Grade C	8700	18700	4108	2548	200	13008	21248
		Grade D	8490	17560	4108	2548	200	12798	20108
		Grade E	8280	16520	4108	2548	200	12588	19068
		Grade F	0	15570	0	2548	0	0	18118
		Grade G	0	15120	0	2548	0	0	17668
		Grade H	0	13470	0	2548	0	0	16018
		Grade I	0	13110	0	2548	0	15658	
10	Chalakkudy	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
		Grade I	0	13110	0	3328	0	16438	
11	Thrissur	Special	9330	0	3770	0	200	13300	0
		Grade A	9120	21330	3770	2210	200	13090	23540
		Grade B	8910	19950	3770	2210	200	12880	22160
		Grade C	8700	18700	3770	2210	200	12670	20910
		Grade D	8490	17560	3770	2210	200	12460	19770
		Grade E	8280	16520	3770	2210	200	12250	18730
		Grade F	0	15570	0	2210	0	0	17780
		Grade G	0	15120	0	2210	0	0	17330
		Grade H	0	13470	0	2210	0	0	15680
		Grade I	0	13110	0	2210	0	15320	

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12	Palakkad	Special	9330	0	4186	0	200	13716	0
		Grade A	9120	21330	4186	2626	200	13506	23956
		Grade B	8910	19950	4186	2626	200	13296	22576
		Grade C	8700	18700	4186	2626	200	13086	21326
		Grade D	8490	17560	4186	2626	200	12876	20186
		Grade E	8280	16520	4186	2626	200	12666	19146
		Grade F	0	15570	0	2626	0	0	18196
		Grade G	0	15120	0	2626	0	0	17746
		Grade H	0	13470	0	2626	0	0	16096
		Grade I	0	13110	0	2626	0	15736	
13	Malappuram	Special	9330	0	3900	0	200	13430	0
		Grade A	9120	21330	3900	2340	200	13220	23670
		Grade B	8910	19950	3900	2340	200	13010	22290
		Grade C	8700	18700	3900	2340	200	12800	21040
		Grade D	8490	17560	3900	2340	200	12590	19900
		Grade E	8280	16520	3900	2340	200	12380	18860
		Grade F	0	15570	0	2340	0	0	17910
		Grade G	0	15120	0	2340	0	0	17460
		Grade H	0	13470	0	2340	0	0	15810
		Grade I	0	13110	0	2340	0	15450	
14	Kozhikode	Special	9330	0	4420	0	200	13950	0
		Grade A	9120	21330	4420	2860	200	13740	24190
		Grade B	8910	19950	4420	2860	200	13530	22810
		Grade C	8700	18700	4420	2860	200	13320	21560
		Grade D	8490	17560	4420	2860	200	13110	20420
		Grade E	8280	16520	4420	2860	200	12900	19380
		Grade F	0	15570	0	2860	0	0	18430
		Grade G	0	15120	0	2860	0	0	17980
		Grade H	0	13470	0	2860	0	0	16330
		Grade I	0	13110	0	2860	0	15970	

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15	Wayanad/Meppadi	Special	9330	0	3588	0	200	13118	0
		Grade A	9120	21330	3588	2028	200	12908	23358
		Grade B	8910	19950	3588	2028	200	12698	21978
		Grade C	8700	18700	3588	2028	200	12488	20728
		Grade D	8490	17560	3588	2028	200	12278	19588
		Grade E	8280	16520	3588	2028	200	12068	18548
		Grade F	0	15570	0	2028	0	0	17598
		Grade G	0	15120	0	2028	0	0	17148
		Grade H	0	13470	0	2028	0	0	15498
		Grade I	0	13110	0	2028	0	15138	
16	Kannur	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
		Grade I	0	13110	0	2964	0	16074	
17	Kasargod	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
		Grade I	0	13110	0	3328	0	16438	