

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st September 2023									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
		Grade I	0	13110	0	3068	0	0	16178
2	Kollam	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
		Grade I	0	13110	0	2678	0	0	15788

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3	Punalur	Special	9330	0	4290	0	200	13820	0
		Grade A	9120	21330	4290	2730	200	13610	24060
		Grade B	8910	19950	4290	2730	200	13400	22680
		Grade C	8700	18700	4290	2730	200	13190	21430
		Grade D	8490	17560	4290	2730	200	12980	20290
		Grade E	8280	16520	4290	2730	200	12770	19250
		Grade F	0	15570	0	2730	0	0	18300
		Grade G	0	15120	0	2730	0	0	17850
		Grade H	0	13470	0	2730	0	0	16200
	Grade I	0	13110	0	2730	0	0	15840	
4	Pathanamthitta	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	
5	Alappuzha	Special	9330	0	4316	0	200	13846	0
		Grade A	9120	21330	4316	2756	200	13636	24086
		Grade B	8910	19950	4316	2756	200	13426	22706
		Grade C	8700	18700	4316	2756	200	13216	21456
		Grade D	8490	17560	4316	2756	200	13006	20316
		Grade E	8280	16520	4316	2756	200	12796	19276
		Grade F	0	15570	0	2756	0	0	18326
		Grade G	0	15120	0	2756	0	0	17876
		Grade H	0	13470	0	2756	0	0	16226
	Grade I	0	13110	0	2756	0	0	15866	

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6	Kottayam	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	
7	Mundakayam	Special	9330	0	4862	0	200	14392	0
		Grade A	9120	21330	4862	3302	200	14182	24632
		Grade B	8910	19950	4862	3302	200	13972	23252
		Grade C	8700	18700	4862	3302	200	13762	22002
		Grade D	8490	17560	4862	3302	200	13552	20862
		Grade E	8280	16520	4862	3302	200	13342	19822
		Grade F	0	15570	0	3302	0	0	18872
		Grade G	0	15120	0	3302	0	0	18422
		Grade H	0	13470	0	3302	0	0	16772
	Grade I	0	13110	0	3302	0	0	16412	
8	Idukki/Munnar	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
	Grade I	0	13110	0	2392	0	0	15502	

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9	Ernakulam	Special	9330	0	4108	0	200	13638	0
		Grade A	9120	21330	4108	2548	200	13428	23878
		Grade B	8910	19950	4108	2548	200	13218	22498
		Grade C	8700	18700	4108	2548	200	13008	21248
		Grade D	8490	17560	4108	2548	200	12798	20108
		Grade E	8280	16520	4108	2548	200	12588	19068
		Grade F	0	15570	0	2548	0	0	18118
		Grade G	0	15120	0	2548	0	0	17668
		Grade H	0	13470	0	2548	0	0	16018
	Grade I	0	13110	0	2548	0	0	15658	
10	Chalakkudy	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	
11	Thrissur	Special	9330	0	3822	0	200	13352	0
		Grade A	9120	21330	3822	2262	200	13142	23592
		Grade B	8910	19950	3822	2262	200	12932	22212
		Grade C	8700	18700	3822	2262	200	12722	20962
		Grade D	8490	17560	3822	2262	200	12512	19822
		Grade E	8280	16520	3822	2262	200	12302	18782
		Grade F	0	15570	0	2262	0	0	17832
		Grade G	0	15120	0	2262	0	0	17382
		Grade H	0	13470	0	2262	0	0	15732
	Grade I	0	13110	0	2262	0	0	15372	

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12	Palakkad	Special	9330	0	4186	0	200	13716	0
		Grade A	9120	21330	4186	2626	200	13506	23956
		Grade B	8910	19950	4186	2626	200	13296	22576
		Grade C	8700	18700	4186	2626	200	13086	21326
		Grade D	8490	17560	4186	2626	200	12876	20186
		Grade E	8280	16520	4186	2626	200	12666	19146
		Grade F	0	15570	0	2626	0	0	18196
		Grade G	0	15120	0	2626	0	0	17746
		Grade H	0	13470	0	2626	0	0	16096
	Grade I	0	13110	0	2626	0	0	15736	
13	Malappuram	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
	Grade I	0	13110	0	2392	0	0	15502	
14	Kozhikode	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
	Grade I	0	13110	0	2964	0	0	16074	

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15	Wayanad/Meppadi	Special	9330	0	3640	0	200	13170	0
		Grade A	9120	21330	3640	2080	200	12960	23410
		Grade B	8910	19950	3640	2080	200	12750	22030
		Grade C	8700	18700	3640	2080	200	12540	20780
		Grade D	8490	17560	3640	2080	200	12330	19640
		Grade E	8280	16520	3640	2080	200	12120	18600
		Grade F	0	15570	0	2080	0	0	17650
		Grade G	0	15120	0	2080	0	0	17200
		Grade H	0	13470	0	2080	0	0	15550
	Grade I	0	13110	0	2080	0	0	15190	
16	Kannur	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	
17	Kasargod	Special	9330	0	5018	0	200	14548	0
		Grade A	9120	21330	5018	3458	200	14338	24788
		Grade B	8910	19950	5018	3458	200	14128	23408
		Grade C	8700	18700	5018	3458	200	13918	22158
		Grade D	8490	17560	5018	3458	200	13708	21018
		Grade E	8280	16520	5018	3458	200	13498	19978
		Grade F	0	15570	0	3458	0	0	19028
		Grade G	0	15120	0	3458	0	0	18578
		Grade H	0	13470	0	3458	0	0	16928
	Grade I	0	13110	0	3458	0	0	16568	