

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st June 2023									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
		Grade I	0	13110	0	3172	0	16282	
2	Kollam	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
		Grade I	0	13110	0	2678	0	15788	

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3	Punalur	Special	9330	0	4342	0	200	13872	0
		Grade A	9120	21330	4342	2782	200	13662	24112
		Grade B	8910	19950	4342	2782	200	13452	22732
		Grade C	8700	18700	4342	2782	200	13242	21482
		Grade D	8490	17560	4342	2782	200	13032	20342
		Grade E	8280	16520	4342	2782	200	12822	19302
		Grade F	0	15570	0	2782	0	0	18352
		Grade G	0	15120	0	2782	0	0	17902
		Grade H	0	13470	0	2782	0	0	16252
	Grade I	0	13110	0	2782	0	0	15892	
4	Pathanamthitta	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
	Grade I	0	13110	0	3172	0	0	16282	
5	Alappuzha	Special	9330	0	4368	0	200	13898	0
		Grade A	9120	21330	4368	2808	200	13688	24138
		Grade B	8910	19950	4368	2808	200	13478	22758
		Grade C	8700	18700	4368	2808	200	13268	21508
		Grade D	8490	17560	4368	2808	200	13058	20368
		Grade E	8280	16520	4368	2808	200	12848	19328
		Grade F	0	15570	0	2808	0	0	18378
		Grade G	0	15120	0	2808	0	0	17928
		Grade H	0	13470	0	2808	0	0	16278
	Grade I	0	13110	0	2808	0	0	15918	

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6	Kottayam	Special	9330	0	4784	0	200	14314	0
		Grade A	9120	21330	4784	3224	200	14104	24554
		Grade B	8910	19950	4784	3224	200	13894	23174
		Grade C	8700	18700	4784	3224	200	13684	21924
		Grade D	8490	17560	4784	3224	200	13474	20784
		Grade E	8280	16520	4784	3224	200	13264	19744
		Grade F	0	15570	0	3224	0	0	18794
		Grade G	0	15120	0	3224	0	0	18344
		Grade H	0	13470	0	3224	0	0	16694
Grade I	0	13110	0	3224	0	0	16334		
7	Mundakayam	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
Grade I	0	13110	0	3432	0	0	16542		
8	Idukki/Munnar	Special	9330	0	3952	0	200	13482	0
		Grade A	9120	21330	3952	2392	200	13272	23722
		Grade B	8910	19950	3952	2392	200	13062	22342
		Grade C	8700	18700	3952	2392	200	12852	21092
		Grade D	8490	17560	3952	2392	200	12642	19952
		Grade E	8280	16520	3952	2392	200	12432	18912
		Grade F	0	15570	0	2392	0	0	17962
		Grade G	0	15120	0	2392	0	0	17512
		Grade H	0	13470	0	2392	0	0	15862
Grade I	0	13110	0	2392	0	0	15502		

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9	Ernakulam	Special	9330	0	4056	0	200	13586	0
		Grade A	9120	21330	4056	2496	200	13376	23826
		Grade B	8910	19950	4056	2496	200	13166	22446
		Grade C	8700	18700	4056	2496	200	12956	21196
		Grade D	8490	17560	4056	2496	200	12746	20056
		Grade E	8280	16520	4056	2496	200	12536	19016
		Grade F	0	15570	0	2496	0	0	18066
		Grade G	0	15120	0	2496	0	0	17616
		Grade H	0	13470	0	2496	0	0	15966
	Grade I	0	13110	0	2496	0	0	15606	
10	Chalakkudy	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
	Grade I	0	13110	0	3432	0	0	16542	
11	Thrissur	Special	9330	0	3874	0	200	13404	0
		Grade A	9120	21330	3874	2314	200	13194	23644
		Grade B	8910	19950	3874	2314	200	12984	22264
		Grade C	8700	18700	3874	2314	200	12774	21014
		Grade D	8490	17560	3874	2314	200	12564	19874
		Grade E	8280	16520	3874	2314	200	12354	18834
		Grade F	0	15570	0	2314	0	0	17884
		Grade G	0	15120	0	2314	0	0	17434
		Grade H	0	13470	0	2314	0	0	15784
	Grade I	0	13110	0	2314	0	0	15424	

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12	Palakkad	Special	9330	0	4134	0	200	13664	0
		Grade A	9120	21330	4134	2574	200	13454	23904
		Grade B	8910	19950	4134	2574	200	13244	22524
		Grade C	8700	18700	4134	2574	200	13034	21274
		Grade D	8490	17560	4134	2574	200	12824	20134
		Grade E	8280	16520	4134	2574	200	12614	19094
		Grade F	0	15570	0	2574	0	0	18144
		Grade G	0	15120	0	2574	0	0	17694
		Grade H	0	13470	0	2574	0	0	16044
	Grade I	0	13110	0	2574	0	0	15684	
13	Malappuram	Special	9330	0	4056	0	200	13586	0
		Grade A	9120	21330	4056	2496	200	13376	23826
		Grade B	8910	19950	4056	2496	200	13166	22446
		Grade C	8700	18700	4056	2496	200	12956	21196
		Grade D	8490	17560	4056	2496	200	12746	20056
		Grade E	8280	16520	4056	2496	200	12536	19016
		Grade F	0	15570	0	2496	0	0	18066
		Grade G	0	15120	0	2496	0	0	17616
		Grade H	0	13470	0	2496	0	0	15966
	Grade I	0	13110	0	2496	0	0	15606	
14	Kozhikode	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	

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15	Wayanad/Meppadi	Special	9330	0	3796	0	200	13326	0
		Grade A	9120	21330	3796	2236	200	13116	23566
		Grade B	8910	19950	3796	2236	200	12906	22186
		Grade C	8700	18700	3796	2236	200	12696	20936
		Grade D	8490	17560	3796	2236	200	12486	19796
		Grade E	8280	16520	3796	2236	200	12276	18756
		Grade F	0	15570	0	2236	0	0	17806
		Grade G	0	15120	0	2236	0	0	17356
		Grade H	0	13470	0	2236	0	0	15706
	Grade I	0	13110	0	2236	0	0	15346	
16	Kannur	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	
17	Kasargod	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	