

Latest Minimum wages for Shops & Establishment in Kerala

Effective from Date: 1st Apr 2023

SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4394	0	200	13924	0
		Grade A	9120	21330	4394	2834	200	13714	24164
		Grade B	8910	19950	4394	2834	200	13504	22784
		Grade C	8700	18700	4394	2834	200	13294	21534
		Grade D	8490	17560	4394	2834	200	13084	20394
		Grade E	8280	16520	4394	2834	200	12874	19354
		Grade F	0	15570	0	2834	0	0	18404
		Grade G	0	15120	0	2834	0	0	17954
		Grade H	0	13470	0	2834	0	0	16304
		Grade I	0	13110	0	2834	0	15944	
2	Kollam	Special	9330	0	4030	0	200	13560	0
		Grade A	9120	21330	4030	2470	200	13350	23800
		Grade B	8910	19950	4030	2470	200	13140	22420
		Grade C	8700	18700	4030	2470	200	12930	21170
		Grade D	8490	17560	4030	2470	200	12720	20030
		Grade E	8280	16520	4030	2470	200	12510	18990
		Grade F	0	15570	0	2470	0	0	18040
		Grade G	0	15120	0	2470	0	0	17590
		Grade H	0	13470	0	2470	0	0	15940
		Grade I	0	13110	0	2470	0	15580	

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3	Punalur	Special	9330	0	4186	0	200	13716	0
		Grade A	9120	21330	4186	2626	200	13506	23956
		Grade B	8910	19950	4186	2626	200	13296	22576
		Grade C	8700	18700	4186	2626	200	13086	21326
		Grade D	8490	17560	4186	2626	200	12876	20186
		Grade E	8280	16520	4186	2626	200	12666	19146
		Grade F	0	15570	0	2626	0	0	18196
		Grade G	0	15120	0	2626	0	0	17746
		Grade H	0	13470	0	2626	0	0	16096
		Grade I	0	13110	0	2626	0	15736	
4	Pathanamthitta	Special	9330	0	4524	0	200	14054	0
		Grade A	9120	21330	4524	2964	200	13844	24294
		Grade B	8910	19950	4524	2964	200	13634	22914
		Grade C	8700	18700	4524	2964	200	13424	21664
		Grade D	8490	17560	4524	2964	200	13214	20524
		Grade E	8280	16520	4524	2964	200	13004	19484
		Grade F	0	15570	0	2964	0	0	18534
		Grade G	0	15120	0	2964	0	0	18084
		Grade H	0	13470	0	2964	0	0	16434
		Grade I	0	13110	0	2964	0	16074	
5	Alappuzha	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
		Grade I	0	13110	0	2600	0	15710	

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6	Kottayam	Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
		Grade G	0	15120	0	3016	0	0	18136
		Grade H	0	13470	0	3016	0	0	16486
		Grade I	0	13110	0	3016	0	16126	
7	Mundakayam	Special	9330	0	4602	0	200	14132	0
		Grade A	9120	21330	4602	3042	200	13922	24372
		Grade B	8910	19950	4602	3042	200	13712	22992
		Grade C	8700	18700	4602	3042	200	13502	21742
		Grade D	8490	17560	4602	3042	200	13292	20602
		Grade E	8280	16520	4602	3042	200	13082	19562
		Grade F	0	15570	0	3042	0	0	18612
		Grade G	0	15120	0	3042	0	0	18162
		Grade H	0	13470	0	3042	0	0	16512
		Grade I	0	13110	0	3042	0	16152	
8	Idukki/Munnar	Special	9330	0	3588	0	200	13118	0
		Grade A	9120	21330	3588	2028	200	12908	23358
		Grade B	8910	19950	3588	2028	200	12698	21978
		Grade C	8700	18700	3588	2028	200	12488	20728
		Grade D	8490	17560	3588	2028	200	12278	19588
		Grade E	8280	16520	3588	2028	200	12068	18548
		Grade F	0	15570	0	2028	0	0	17598
		Grade G	0	15120	0	2028	0	0	17148
		Grade H	0	13470	0	2028	0	0	15498
		Grade I	0	13110	0	2028	0	15138	

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9	Ernakulam	Special	9330	0	3900	0	200	13430	0
		Grade A	9120	21330	3900	2340	200	13220	23670
		Grade B	8910	19950	3900	2340	200	13010	22290
		Grade C	8700	18700	3900	2340	200	12800	21040
		Grade D	8490	17560	3900	2340	200	12590	19900
		Grade E	8280	16520	3900	2340	200	12380	18860
		Grade F	0	15570	0	2340	0	0	17910
		Grade G	0	15120	0	2340	0	0	17460
		Grade H	0	13470	0	2340	0	0	15810
10	Chalakkudy	Grade I	0	13110	0	2340	0	0	15450
		Special	9330	0	4680	0	200	14210	0
		Grade A	9120	21330	4680	3120	200	14000	24450
		Grade B	8910	19950	4680	3120	200	13790	23070
		Grade C	8700	18700	4680	3120	200	13580	21820
		Grade D	8490	17560	4680	3120	200	13370	20680
		Grade E	8280	16520	4680	3120	200	13160	19640
		Grade F	0	15570	0	3120	0	0	18690
		Grade G	0	15120	0	3120	0	0	18240
11	Thrissur	Grade H	0	13470	0	3120	0	0	16590
		Grade I	0	13110	0	3120	0	0	16230
		Special	9330	0	3640	0	200	13170	0
		Grade A	9120	21330	3640	2080	200	12960	23410
		Grade B	8910	19950	3640	2080	200	12750	22030
		Grade C	8700	18700	3640	2080	200	12540	20780
		Grade D	8490	17560	3640	2080	200	12330	19640
		Grade E	8280	16520	3640	2080	200	12120	18600
		Grade F	0	15570	0	2080	0	0	17650
Grade G	0	15120	0	2080	0	0	17200		
Grade H	0	13470	0	2080	0	0	15550		
Grade I	0	13110	0	2080	0	0	15190		

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12	Palakkad	Special	9330	0	3978	0	200	13508	0
		Grade A	9120	21330	3978	2418	200	13298	23748
		Grade B	8910	19950	3978	2418	200	13088	22368
		Grade C	8700	18700	3978	2418	200	12878	21118
		Grade D	8490	17560	3978	2418	200	12668	19978
		Grade E	8280	16520	3978	2418	200	12458	18938
		Grade F	0	15570	0	2418	0	0	17988
		Grade G	0	15120	0	2418	0	0	17538
		Grade H	0	13470	0	2418	0	0	15888
		Grade I	0	13110	0	2418	0	15528	
13	Malappuram	Special	9330	0	3744	0	200	13274	0
		Grade A	9120	21330	3744	2184	200	13064	23514
		Grade B	8910	19950	3744	2184	200	12854	22134
		Grade C	8700	18700	3744	2184	200	12644	20884
		Grade D	8490	17560	3744	2184	200	12434	19744
		Grade E	8280	16520	3744	2184	200	12224	18704
		Grade F	0	15570	0	2184	0	0	17754
		Grade G	0	15120	0	2184	0	0	17304
		Grade H	0	13470	0	2184	0	0	15654
		Grade I	0	13110	0	2184	0	15294	
14	Kozhikode	Special	9330	0	4316	0	200	13846	0
		Grade A	9120	21330	4316	2756	200	13636	24086
		Grade B	8910	19950	4316	2756	200	13426	22706
		Grade C	8700	18700	4316	2756	200	13216	21456
		Grade D	8490	17560	4316	2756	200	13006	20316
		Grade E	8280	16520	4316	2756	200	12796	19276
		Grade F	0	15570	0	2756	0	0	18326
		Grade G	0	15120	0	2756	0	0	17876
		Grade H	0	13470	0	2756	0	0	16226
		Grade I	0	13110	0	2756	0	15866	

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15	Wayanad/Meppadi	Special	9330	0	3536	0	200	13066	0
		Grade A	9120	21330	3536	1976	200	12856	23306
		Grade B	8910	19950	3536	1976	200	12646	21926
		Grade C	8700	18700	3536	1976	200	12436	20676
		Grade D	8490	17560	3536	1976	200	12226	19536
		Grade E	8280	16520	3536	1976	200	12016	18496
		Grade F	0	15570	0	1976	0	0	17546
		Grade G	0	15120	0	1976	0	0	17096
		Grade H	0	13470	0	1976	0	0	15446
16	Kannur	Grade I	0	13110	0	1976	0	0	15086
		Special	9330	0	4316	0	200	13846	0
		Grade A	9120	21330	4316	2756	200	13636	24086
		Grade B	8910	19950	4316	2756	200	13426	22706
		Grade C	8700	18700	4316	2756	200	13216	21456
		Grade D	8490	17560	4316	2756	200	13006	20316
		Grade E	8280	16520	4316	2756	200	12796	19276
		Grade F	0	15570	0	2756	0	0	18326
		Grade G	0	15120	0	2756	0	0	17876
17	Kasargod	Grade H	0	13470	0	2756	0	0	16226
		Grade I	0	13110	0	2756	0	0	15866
		Special	9330	0	4576	0	200	14106	0
		Grade A	9120	21330	4576	3016	200	13896	24346
		Grade B	8910	19950	4576	3016	200	13686	22966
		Grade C	8700	18700	4576	3016	200	13476	21716
		Grade D	8490	17560	4576	3016	200	13266	20576
		Grade E	8280	16520	4576	3016	200	13056	19536
		Grade F	0	15570	0	3016	0	0	18586
Grade G	0	15120	0	3016	0	0	18136		
Grade H	0	13470	0	3016	0	0	16486		
Grade I	0	13110	0	3016	0	0	16126		

Note 1 :- Kerala MW for S & E scheduled employment, service weightage applicable for employees with 5 yrs to 10 yrs @ 5 % of Basic Wages, 11 to 15 yrs @ 10 % of Basic Wages and 16th yrs onwards 15 % of Basic Wages.

Note 2 :- Minimum wages decreased for few districts w.e.f 01st Apr 2023, it is not recommended to reduce salary or wages of an employee. However, for new employees with effect from 01st Apr 2023, maybe offered as per above revised minimum wages