

Latest Minimum wages for Shops & Establishment in Kerala									
Effective from Date: 1st August 2023									
SI NO	District	Grade	Basic Shops & Commercial Establishments	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)
1	Thiruvananthapuram	Special	9330	0	4732	0	200	14262	0
		Grade A	9120	21330	4732	3172	200	14052	24502
		Grade B	8910	19950	4732	3172	200	13842	23122
		Grade C	8700	18700	4732	3172	200	13632	21872
		Grade D	8490	17560	4732	3172	200	13422	20732
		Grade E	8280	16520	4732	3172	200	13212	19692
		Grade F	0	15570	0	3172	0	0	18742
		Grade G	0	15120	0	3172	0	0	18292
		Grade H	0	13470	0	3172	0	0	16642
		Grade I	0	13110	0	3172	0	16282	
2	Kollam	Special	9330	0	4368	0	200	13898	0
		Grade A	9120	21330	4368	2808	200	13688	24138
		Grade B	8910	19950	4368	2808	200	13478	22758
		Grade C	8700	18700	4368	2808	200	13268	21508
		Grade D	8490	17560	4368	2808	200	13058	20368
		Grade E	8280	16520	4368	2808	200	12848	19328
		Grade F	0	15570	0	2808	0	0	18378
		Grade G	0	15120	0	2808	0	0	17928
		Grade H	0	13470	0	2808	0	0	16278
		Grade I	0	13110	0	2808	0	15918	

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3	Punalur	Special	9330	0	4342	0	200	13872	0
		Grade A	9120	21330	4342	2782	200	13662	24112
		Grade B	8910	19950	4342	2782	200	13452	22732
		Grade C	8700	18700	4342	2782	200	13242	21482
		Grade D	8490	17560	4342	2782	200	13032	20342
		Grade E	8280	16520	4342	2782	200	12822	19302
		Grade F	0	15570	0	2782	0	0	18352
		Grade G	0	15120	0	2782	0	0	17902
		Grade H	0	13470	0	2782	0	0	16252
	Grade I	0	13110	0	2782	0	0	15892	
4	Pathanamthitta	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	
5	Alappuzha	Special	9330	0	4472	0	200	14002	0
		Grade A	9120	21330	4472	2912	200	13792	24242
		Grade B	8910	19950	4472	2912	200	13582	22862
		Grade C	8700	18700	4472	2912	200	13372	21612
		Grade D	8490	17560	4472	2912	200	13162	20472
		Grade E	8280	16520	4472	2912	200	12952	19432
		Grade F	0	15570	0	2912	0	0	18482
		Grade G	0	15120	0	2912	0	0	18032
		Grade H	0	13470	0	2912	0	0	16382
	Grade I	0	13110	0	2912	0	0	16022	

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6	Kottayam	Special	9330	0	4888	0	200	14418	0
		Grade A	9120	21330	4888	3328	200	14208	24658
		Grade B	8910	19950	4888	3328	200	13998	23278
		Grade C	8700	18700	4888	3328	200	13788	22028
		Grade D	8490	17560	4888	3328	200	13578	20888
		Grade E	8280	16520	4888	3328	200	13368	19848
		Grade F	0	15570	0	3328	0	0	18898
		Grade G	0	15120	0	3328	0	0	18448
		Grade H	0	13470	0	3328	0	0	16798
	Grade I	0	13110	0	3328	0	0	16438	
7	Mundakayam	Special	9330	0	4992	0	200	14522	0
		Grade A	9120	21330	4992	3432	200	14312	24762
		Grade B	8910	19950	4992	3432	200	14102	23382
		Grade C	8700	18700	4992	3432	200	13892	22132
		Grade D	8490	17560	4992	3432	200	13682	20992
		Grade E	8280	16520	4992	3432	200	13472	19952
		Grade F	0	15570	0	3432	0	0	19002
		Grade G	0	15120	0	3432	0	0	18552
		Grade H	0	13470	0	3432	0	0	16902
	Grade I	0	13110	0	3432	0	0	16542	
8	Idukki/Munnar	Special	9330	0	4056	0	200	13586	0
		Grade A	9120	21330	4056	2496	200	13376	23826
		Grade B	8910	19950	4056	2496	200	13166	22446
		Grade C	8700	18700	4056	2496	200	12956	21196
		Grade D	8490	17560	4056	2496	200	12746	20056
		Grade E	8280	16520	4056	2496	200	12536	19016
		Grade F	0	15570	0	2496	0	0	18066
		Grade G	0	15120	0	2496	0	0	17616
		Grade H	0	13470	0	2496	0	0	15966
	Grade I	0	13110	0	2496	0	0	15606	

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9	Ernakulam	Special	9330	0	4108	0	200	13638	0
		Grade A	9120	21330	4108	2548	200	13428	23878
		Grade B	8910	19950	4108	2548	200	13218	22498
		Grade C	8700	18700	4108	2548	200	13008	21248
		Grade D	8490	17560	4108	2548	200	12798	20108
		Grade E	8280	16520	4108	2548	200	12588	19068
		Grade F	0	15570	0	2548	0	0	18118
		Grade G	0	15120	0	2548	0	0	17668
		Grade H	0	13470	0	2548	0	0	16018
	Grade I	0	13110	0	2548	0	0	15658	
10	Chalakkudy	Special	9330	0	4940	0	200	14470	0
		Grade A	9120	21330	4940	3380	200	14260	24710
		Grade B	8910	19950	4940	3380	200	14050	23330
		Grade C	8700	18700	4940	3380	200	13840	22080
		Grade D	8490	17560	4940	3380	200	13630	20940
		Grade E	8280	16520	4940	3380	200	13420	19900
		Grade F	0	15570	0	3380	0	0	18950
		Grade G	0	15120	0	3380	0	0	18500
		Grade H	0	13470	0	3380	0	0	16850
	Grade I	0	13110	0	3380	0	0	16490	
11	Thrissur	Special	9330	0	3926	0	200	13456	0
		Grade A	9120	21330	3926	2366	200	13246	23696
		Grade B	8910	19950	3926	2366	200	13036	22316
		Grade C	8700	18700	3926	2366	200	12826	21066
		Grade D	8490	17560	3926	2366	200	12616	19926
		Grade E	8280	16520	3926	2366	200	12406	18886
		Grade F	0	15570	0	2366	0	0	17936
		Grade G	0	15120	0	2366	0	0	17486
		Grade H	0	13470	0	2366	0	0	15836
	Grade I	0	13110	0	2366	0	0	15476	

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12	Palakkad	Special	9330	0	4238	0	200	13768	0
		Grade A	9120	21330	4238	2678	200	13558	24008
		Grade B	8910	19950	4238	2678	200	13348	22628
		Grade C	8700	18700	4238	2678	200	13138	21378
		Grade D	8490	17560	4238	2678	200	12928	20238
		Grade E	8280	16520	4238	2678	200	12718	19198
		Grade F	0	15570	0	2678	0	0	18248
		Grade G	0	15120	0	2678	0	0	17798
		Grade H	0	13470	0	2678	0	0	16148
	Grade I	0	13110	0	2678	0	0	15788	
13	Malappuram	Special	9330	0	4160	0	200	13690	0
		Grade A	9120	21330	4160	2600	200	13480	23930
		Grade B	8910	19950	4160	2600	200	13270	22550
		Grade C	8700	18700	4160	2600	200	13060	21300
		Grade D	8490	17560	4160	2600	200	12850	20160
		Grade E	8280	16520	4160	2600	200	12640	19120
		Grade F	0	15570	0	2600	0	0	18170
		Grade G	0	15120	0	2600	0	0	17720
		Grade H	0	13470	0	2600	0	0	16070
	Grade I	0	13110	0	2600	0	0	15710	
14	Kozhikode	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	

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15	Wayanad/Meppadi	Special	9330	0	3796	0	200	13326	0
		Grade A	9120	21330	3796	2236	200	13116	23566
		Grade B	8910	19950	3796	2236	200	12906	22186
		Grade C	8700	18700	3796	2236	200	12696	20936
		Grade D	8490	17560	3796	2236	200	12486	19796
		Grade E	8280	16520	3796	2236	200	12276	18756
		Grade F	0	15570	0	2236	0	0	17806
		Grade G	0	15120	0	2236	0	0	17356
		Grade H	0	13470	0	2236	0	0	15706
	Grade I	0	13110	0	2236	0	0	15346	
16	Kannur	Special	9330	0	4628	0	200	14158	0
		Grade A	9120	21330	4628	3068	200	13948	24398
		Grade B	8910	19950	4628	3068	200	13738	23018
		Grade C	8700	18700	4628	3068	200	13528	21768
		Grade D	8490	17560	4628	3068	200	13318	20628
		Grade E	8280	16520	4628	3068	200	13108	19588
		Grade F	0	15570	0	3068	0	0	18638
		Grade G	0	15120	0	3068	0	0	18188
		Grade H	0	13470	0	3068	0	0	16538
	Grade I	0	13110	0	3068	0	0	16178	
17	Kasargod	Special	9330	0	5122	0	200	14652	0
		Grade A	9120	21330	5122	3562	200	14442	24892
		Grade B	8910	19950	5122	3562	200	14232	23512
		Grade C	8700	18700	5122	3562	200	14022	22262
		Grade D	8490	17560	5122	3562	200	13812	21122
		Grade E	8280	16520	5122	3562	200	13602	20082
		Grade F	0	15570	0	3562	0	0	19132
		Grade G	0	15120	0	3562	0	0	18682
		Grade H	0	13470	0	3562	0	0	17032
	Grade I	0	13110	0	3562	0	0	16672	