Validations for the document to be uploaded by employer for adding Monthly Wage Details:

1. The Higher Wages file should be in txt format only.

2. File size should not be greater than 2 MB. If the file size is greater than 2 MB, a single text file in ZIP format will be accepted.

3. Monthly Wage Details should be added only against months that fall under the period of service details declared by themember while opting for pension on higher wages i.e. Wage month should be between the Date of Joining EPS-95 and the Date of Exit EPS-95 or upto the previous wage month, which are declared by the member.

4. Each line in the text file contains details of single months only.

5. The separator between fields should be #~# (Hash Tilda Hash).

6. In case a member has active service, Wage details will be available till the previous month.

7. Column Number 4 should be 8.33% of the column 3 "Wages on which PF contribution was paid"

8. Column Number 5 should be 1.16% of the difference of wages and 15000, for the wage months on or after Sept 2014

9. For the wage months prior to Sept 2014, column 5 "Pension contribution from employee @1.16% due on such wages with effect from 01/09/2014" should be 0. Any entry given in this field will be ignored if wage month is prior to Sept 2014.

Sr. No.	Field Name	Field Width	Mandatory	Remarks
1.	Member ID	Character (22)	Yes	• 22-character long valid Member ID
2.	Wage Month (all the months from date of joining to date of leaving)	Character (7)	Yes	• Valid month in mm/yyyy format • A wage month must fall between DOJ EPS and DOE EPS, including DOJ EPS and DOE EPS. If DOE EPS is not available, it must be less than the current month.
3.	Wages on which PF contribution was paid	Number(8,2)	Yes	• The total number of digits should not exceed 10 including two digits for the fractional part, if applicable.
4.	Pension Contribution from employer @ 8.33% due on such Wages as in column 3	Number(8,2)	Yes	• The total number of digits should not exceed 10 including two digits for the fractional part, if applicable.
5.	Pension Contribution from employee @ 1.16% due on such wages with effect from 01.09.2014	Number(8,2)	Yes	• For Pensioners, the value should be 0 or will be ignored even if provided.
6.	Pension Contribution Paid by the employer earlier	Number(8,2)	Yes	• The total number of digits should not exceed 10 including two digits for the fractional part, if applicable.
7.	Pension Contribution to be paid along with interest	Number(8,2)	Yes	• The total number of digits should not exceed 10 including two digits for the fractional part, if applicable.
8.	Yearly PF Interest rate for PF-exempt establishments	Number(1,2)	No	• Rate of interest in X.YY format (fractional part Is optional).